MEMORANDUM FOR ALL PERSONNEL OF THE XAVIER UNIVERSITY “ALL FOR ONE” DETACHMENT: CADRE, CADETS AND STAFF

SUBJECT: Policy Letter 2-2 Internal Order of Merit List Model

1. REFERENCES: CC CIR 601-05; 601-07-1; 145-3 and 145-3-1.

2. PURPOSE: To establish a formal, objective and consistent process that enables Cadets to empirically equate the specific performance measures utilized the Cadet Order of Merit List (OML).

3. SCOPE: Provisions of this memorandum apply to personnel assigned or attached to Xavier University.

   a. My internal OML is based on Grades (25%), PT (25%), and Leadership Assessments (50%). The OML is the bases of all selections in ROTC.

   b. PMS and MS Instructor Based OML: We will rank the class based on personal observations and Cadets involvement in ROTC related activities and volunteering. The actual value of each ranking is based on the number of Cadets in the program, with the rank of one equaling 100% of the points and last ranked Cadet equaling 0% of the points.

4. An OML will be used for all functions requiring selection of Cadets for actions that would be deemed beneficial to the Cadet (i.e. Accessions, Schools, and Awards). However, the OML will not be the sole deciding factor in every case. The whole Cadet concept will be used for making final determinations on selections.

   NATHAN L. LEWIS
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