MEMORANDUM FOR ALL PERSONNEL OF THE XAVIER UNIVERSITY "ALL FOR ONE"
BATTALION: CADRE, CADETS AND STAFF

SUBJECT: Policy Letter 2-1 Cadet Code of Conduct

1. All Cadets in the Xavier University "All For One" Battalion adhere to the Code Of Conduct outlined in this policy letter. The Cadet Code of Conduct states that each Cadet must demonstrate behavior consistent with the standards expected of a future US Army Officer.

2. As an “All For One” Cadet, you live by the university Standards of Student Conduct. As such, your behavior reflects the values of respect for self, fellow students and Cadets, the University, and the "All for One" Battalion.

3. As a member of the “All for One” Battalion you do not lie, cheat, steal nor tolerate anyone that does. It is your duty to report any Cadet that is in violation of this policy.

4. As an “All For One” battalion Cadet, it is a privilege to be a representative of the University and Army ROTC program. You have a responsibility to the Corps of Cadets to uphold the highest ethical conduct, which promotes respect for self, respect for others, respect for authority, and respect for property, honesty and integrity.

5. As a future leader in the United States Army understand that you are being held to a higher standard than the normal student body. Strive to live and embody the seven Army values of Loyalty, Duty, Respect, Selfless Service, Honor, Integrity and Personal Courage. Conduct yourself according to the values within the University Mission Statement, abide by the University policies and procedures and obey laws enacted by the federal, state, and local governments. You will lead by example.

6. You will obey the university Alcohol Policy and Campus Alcohol Procedures that apply to all students. It is illegal:

   a. For anyone under the age of 21 to order, pay for, share the cost of, attempt to purchase, possess, or consume beer, or intoxicating liquor

   b. To furnish false information as to name, age, or other identification

   c. To use another person's identification, or allow someone else to use your identification, or to manufacture, possess, sell, and/or distribute false identification

   d. For any one of legal drinking age to provide alcoholic beverages, either through purchase or gift, to someone under 21 years of age
To possess an open container of an alcoholic beverage on University property other than, if of legal drinking age, at a sanctioned University event, activity, or location, or in the privacy of an upper class student room.

7. If you possess, distribute, and/or use controlled substances you are subject to criminal prosecution based on University regulations and disenrollment from the ROTC program.

8. Harassment or discrimination of any kind, including actions based on gender, race, ethnicity, color, religion, age, national origin, sexual orientation, disability or marital status will not be tolerated.

9. Attendance at all ROTC requirements (Physical Training, Leadership Lab, Military Science Class, FTXs, Dining In, Military Ball and the ROTC awards ceremony) is MANDATORY for all contracted Cadets. Missing a ROTC requirement without a valid Cadre preapproved excuse will result in formal counseling by my instructor. Additional absences without a valid Cadre preapproved excuse can result in counseling by the Professor of Military Science. Actions can include placement on administrative separation (suspension of all benefits) for a pattern of misconduct.

10. As a contracted cadet you must maintain a cumulative grade point average of 2.0 to maintain all benefits. You must attend MANDATORY ROTC study tables under the following conditions:
   a. Your cumulative GPA is below 2.5;
   b. Any one semester GPA is below 2.5 or;
   c. You receive one (1) D or F in any class or have more than 2 withdrawals “W” from classes in a semester.

11. Engaging in personal intimate relationships between Basic Course and Advanced Course Cadets is strongly discouraged. Cadets in privileged positions within the Cadet Chain of Command will NOT actively pursue these relationships when their existence can be perceived as providing prejudicial treatment for the members of the relationship.

12. Violations of the code of conduct destroy the “All for One” Battalion’s ability to foster teamwork, develop esprit de corps, and create an environment that focuses on leadership development.

13. As an “All For One” Army ROTC cadet, if you violate the Cadet Code of Conduct and/or ANY University Regulation/Policy, the Professor of Military Science has the authority to place you on administrative separation (suspension of all benefits) up to full disenrollment from the ROTC program.

“ALL FOR ONE”

SHANE P. OUSEY
LTC, SC
Professor of Military Science