MEMORANDUM FOR ALL PERSONNEL OF THE XAVIER UNIVERSITY ‘ALL FOR ONE’ BATTALION: CADRE, CADETS AND STAFF

SUBJECT: Policy Letter 1-3 Fraternization

1. Reference AR 600-200, paragraphs 4-14 and 4-16.

2. Fraternization is defined as actions between service members of different ranks that may:
   a. Cause actual or perceived partiality or unfairness
   b. Involve the improper use of rank or position for personal gain
   c. Can otherwise reasonably be expected to undermine discipline, authority or morale

3. Relationships between service members of different ranks which involve (or give the appearance of) partiality, preferential treatment, or the improper use of rank or position for personal gain are detrimental to good order and discipline and battalion morale. Such relationships are prohibited. Fraternization is not tolerated within the "All For One" battalion by Cadre or Cadets.

4. Cadre are reminded that Cadets are service members (USAR Control Group) as well as college students.
   a. Proper use of rank and position must be used when representing the U.S. Army in any matter affecting Cadets.
   b. Cadre do not date Cadets, under any circumstances, or involve themselves in activities that could suggest fraternization.
   c. Cadre must make every attempt to address Cadets by their titles or proper names and not by their first names.

5. Cadets are cautioned against engaging in social relationships with other Cadets junior to them or when that relationship may be construed as being prejudicial to good order and discipline. Cadets are not forbidden from social relationships with other Cadets but must be aware of the perceptions of those relationships and the potential impacts.

"ALL FOR ONE"

[Signature]

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