

## February 6, 2012

TO: St. Mary's Employees and Medical Staff Members

FROM: Brent VanConia, President

RE: New Executive Vice President/COO

I am pleased to announce the appointment of Anthony (Tony) Houston to the position of Executive Vice President/COO at St. Mary's Health Center, effective March  $1^{\rm st}$ .

Tony comes to us from SSM in St. Louis where he has served as Corporate Director of Operations Finance since May, 2010. Since joining SSM, Tony has led deployment of the Revenue Cycle Transformation Project, the Patient Business Services project, the SSM ED Collaborative, expanded use of Premier Operations Advisor as a benchmarking tool, and supported numerous other operational improvement projects.

Tony has experience leading teams in various health care settings, with leadership roles at both an academic medical center and community hospitals. As a consultant, Tony led and served on numerous performance improvement engagements, including work for the new Mayo-Clinic – Jacksonville Hospital. At the University of Chicago Hospitals, he was responsible for multiple service lines including Cardiac, Thoracic and Transplant Services.

Tony earned a Master of Health Services Administration degree from Xavier University in Ohio and a Bachelor of Science degree from the University of Cincinnati.

Please join me in welcoming Tony to the St. Mary's team and the Jefferson City community. A welcome reception will be scheduled shortly after his arrival.

Thank you.