

# OFFICE OF HUMAN RESOURCES

## BUSINESS PARTNERS

Our new HR service delivery model allows us to be more engaged in what you do every day: and to be more proactive and strategic in our approach in supporting campus HR needs. This could range from:

- supporting employees in preparing for review discussions
- assisting and coaching supervisors through employee performance discussions
- consulting through a search process
- facilitating the development of a reorganization and change management plan
- developing a workforce strategy including planning, redesign and succession plans as needed
- providing development opportunities to improve collaboration and teamwork, and
- providing guidance with policy interpretation.

The Office of Human Resources is pleased to partner for successful employment engagement.

### BUSINESS PARTNER DIVISIONAL ASSIGNMENTS

DIVISION	HUMAN RESOURCES BUSINESS PARTNER
<b>Provost</b> <b>Academic Affairs</b> <b>College of Arts &amp; Sciences</b> <b>College of Social Sciences, Health &amp; Education</b> <b>Williams College of Business</b>  <b>Student Excellence (SASS)</b>  <b>Student Life and Leadership</b>  <b>University Relations</b>	<b>CONNIE PERME</b> <a href="mailto:perme@xavier.edu">perme@xavier.edu</a> <b>phone: 513-745-3992</b>
<b>Administration</b>  <b>Enrollment Management</b>  <b>Financial Administration</b>  <b>Information Resources</b>  <b>Office of the President</b> <b>Center for Mission &amp; Identity</b> <b>Office of Diversity</b>	<b>TERI COMPTON</b> <a href="mailto:comptontl@xavier.edu">comptontl@xavier.edu</a> <b>phone: 513-745-3673</b>