Several positions are open beginning summer 2015 and fall of the 2015-2016 school year.

- **Student Sustainability Intern** application is due by 5:00 pm Friday, Mar. 20.
- Please e-mail application to Taylor Roberts at robertst10@xavier.edu
- Interviews will be held Monday - Wednesday, March 23-25.
- Decision will be announced by 5:00 pm Friday, March 27.
- Please contact Taylor Roberts (robertst10@xavier.edu) with any questions.

**Application Checklist:**
- Please write two short essays, one page in total, double-spaced with 12-point font answering the following questions. Include, in a header, your name and expected graduation date:
  - Propose a project from the current suite of projects (shown on the Sustainability pages) that you feel you could carry out (with help) during Spring 2016 Semester. See [www.xavier.edu/green](http://www.xavier.edu/green)
  - Why is sustainability an important issue to you? What in particular are you most passionate about – protecting the environment, social justice, or economic development and hope?
- Recommendation letter from an employer or professor addressing your work ethic & potential.
- Short list of planned classes for fall, and a list of your clubs/ activities at Xavier or in high school.
- The Intern position(s) in which you are interested.

**Position Description**

The Student Sustainability Internship functions out of the Xavier Sustainability Committee, and works with the Sustainability Director. Interns work towards cultural and organizational change in line with the Campus Sustainability Plan (on /green under ‘The Plan’), collaborating with organizations on campus and in our community. They are expected to attend Committee meetings (one per month) and take on responsibilities within the committee.

Sustainability Duties – in addition to Committee participation - include:

- **Adopting a current program in Fall Semester and implementation of a new project during Spring Semester.** Past intern projects included planning events such as Sustainability Day, Recycle Mania, and Earth Week; Bike XU, Ride Board; Composting; Xavier Urban Farm; Energy Detectives; and many more.
- **Acting in a leadership role in Sustainability at the University:** taking a leadership role in the Student Sustainability Club, serving as student liaison on campus, attending Sustainability events, and taking on smaller projects when the large project does not require attention.

This position is for one year, as long as both student and committee objectives are being met and all parties are satisfied. Projects and meetings will require 10-15 hours per week during the academic year. Student Sustainability Intern and Sustainability Director conduct a mutual review in the middle of each semester. **These internships have an option to continue in 2016-17 by mutual consent.**

Summer and academic school year internships are available, and described below:

**Internships**

During the summer, interns work in the Sustainability Office on specific work plans as well as attend outreach meetings with Physical Plant staff. There is also an option for eight summer internships (which require a commitment to volunteer 2-5 hours per week during the academic year.)
If you are chosen as a summer or 2016-17 interns, responsibilities to be fulfilled during April include passing a profile blurb and photograph to the Communications Intern for the Webpage, and attending the last academic year Committee Meeting, Tues. April 14, 2015, 1-2:30 pm, in Smith #344. Summer Interns attend the monthly Director’s Update meetings during May through August on specific topics, i.e., transportation, food and farming, water management, etc.

Specific Positions for academic year 2015-16 include:
- Communications Intern (1-2),
- The Earth Tub Composting Project & Waste Management Intern (1-2),
- Food & Farming Intern (1-2), and
- Energy, Water & Infrastructure Intern (2).

These positions are scholarship (tuition remission) or paid positions.

Specific Positions for Summer 2015 include:

Food & Farming Summer Internships (up to four positions): Food system opportunities include planting and harvesting vegetables; selling at Loveland, Norwood and other farmers markets; caring for chickens, cattle and turkeys; outreach and coordination of vendors for new Xavier Farmers Market; and developing food system map for the Ohio River Valley. Internships require transportation to Grailville in Loveland, Ohio and ability to live-in for three day work stints, and/or transportation to Xavier University.

Infrastructure and Communications Internships (up to four positions): Infrastructure and Communications opportunities will include managing the Earth Tubs and compost pickup program, carbon calculations for campus energy profiles; write copy and take photographs for the /green webpages; sustainable purchasing within Xavier athletics, housekeeping, and food service; and assisting with the new Xavier Farmers Market. Internships require transportation to Xavier University and some travel by Metro within the region.

SUSTAINABILITY

A framework for making decisions that incorporates:

- Environmental: a viable natural environment.
- Socia: a nurturing community.
- Economic: a sufficient economy.

The practice of sustainability in projects on the Xavier University campus is to apply the three principles, looking for solutions that meet all conditions. This requires asking questions to define the problem(s), application of knowledge, hands-on experience (usually measurement), touring and reviewing how others have solved the problem(s), description with words and pictures of the solution, agreement with the community, gathering of resources, and then – getting things done! Questions are: How does this work now, and how do you want it to work? What is fair and beneficial from your perspective? What is the environmental impact in total? Where is the waste – material, time, money - in this situation, and is there a way to save economic resources? What is the impact of potential solutions – Is there greater or lesser fairness, money, and ecological impact?