

ACCOUNTING AND INFORMATION SYSTEMS

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- Allen, J., & Surdick, J.** (1998). Accounting to deferred tax assets and liabilities: A decision model for identification of future deductible and taxable amounts. Corporate Controller Journal, 11(5), 10-15.
- Allen, J., & Bycio, P.** (1997). An evaluation of the educational testing service major field achievement test in business. Journal of Accounting Education, 15, 503-514.
- Scherer, R.F., **Crable, E., Brodzinski, J.D., & Canty, A.** (1997). An examination of process and outcomes differences in health and safety inspections conducted by state and federal agencies. Journal of Safety Research, 28(2), 75-82.
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- Fiorelli, P.** (1999). Internal auditors as allies in compliance. Ethikos and Corporate Conduct Quarterly.
- Fiorelli, P., & Rooney, C.** (1997). COSO and the federal sentencing guidelines. Internal Auditor, 57-60.
- O'Clock, P., & Devine, K.** (1999). A simulation comparing arm's length versus apportionment income for multinational corporations. Advances in International Accounting.
- O'Clock, P., Devine, K., & Holden, R.** (1996). Transfer pricing for U.S. Based multinational corporation: Tax and managerial implications. Journal of Contemporary Business Issues, 4(1), 18-31.
- O'Clock, P., & Rooney, C.** (1996). Exposing undergraduates to research through a mentoring program. Journal of Accounting Education, 14(3), 331-346.

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- Fiorelli, P., & Rooney, C.** (1996). The federal sentencing guidelines: Guidelines for internal auditors, IIA-RF. Atamonte Springs, FL: Institute of Internal Auditors Research Foundations.
- VanDerbeck, E.** (2000). Principles of cost accounting (12th ed.), Cincinnati, OH: South-western College Publishing Company.
- VanDerbeck, E., & Nagy, C.** (1996). Principles of cost accounting. (10th ed.). Cincinnati, OH: South-Western Publishing Company.
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- VanDerbeck, E.** (1996). Test bank for principles of cost accounting. (10th ed.) Cincinnati, OH: South-Western Publishing Company.

PRESENTATIONS AT ACADEMIC CONFERENCES

- Braun, G., & Crable, E.** (2000). MBA student perceptions of an electronic classroom experience. Paper presented at the International Business School Computing Conference, Erie, PA.
- Braun, G., & Crable, E.** (1999). Student perceptions of the paperless classroom. Paper presented at the Conference of International Business School Computing Association, Atlanta, GA.
- Braun, G., & Crable, E.** (1998). Administering exams electronically: Issues and techniques. Paper presented at the Association for Information Systems, Baltimore, MD.
- Braun, G., & Crable, E.** (1998). Managing the paperless classroom. Paper presented at the Information Systems Education Conference, San Antonio, TX.
- Braun, G., & Crable, E.** (1997). Offering a cross disciplinary IT minor. Paper presented at the International Academy for Info-Technology. Atlanta, GA.
- Bycio, P., & Allen, J.** (2000). A critical incidents approach to outcomes assessment. Paper presented at the Academy of Management Meeting, Toronto, Canada.
- Bycio, P., & Allen, J.** (1996). Using the ETC major field achievement test to assess business knowledge among management and entrepreneurship majors. Paper presented at the National Academy of Management Meeting, Cincinnati, OH.
- Cooney, V.** (1996). Alice grapples with the looking glass: User interface evaluation needs and measures. Paper presented at the Decision Sciences Institute National Meeting/MIS Track. Orlando, FL.
- Crable, E., & Braun, G.** (1997). Offering a cross disciplinary IT minor. Paper presented at International Academy for Info Technology, Atlanta, GA.
- Crable, E.** (1996). Globalization: Outsourcing technology and labor market implications. Paper presented at the Southwest Academy of Management, 23rd Annual Meeting, San Antonio, TX.
- Crable, E., & Brodzinski, J.D.** (1996). Symposium: Ergonomic issues with occupational health and safety in the international context. Paper presented at the International Human Resource Management, 5th Conference, San Diego, CA.
- Devine, K., O'Clock, P., & Seaton, L.** (2000). Estimating the effect of adopting apportionment allocation of MNC's worldwide income. Paper presented at the Decision Sciences Institute National Meeting, Orlando, FL.
- Devine, K., O'Clock, P., & Seaton, L.** (1997). A simulation comparing arm's length versus formula apportionment income for multinational corporation. Paper presented at the National American Accounting Association Meeting, Dallas, TX.
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- Devine, K., Lyons, D., & O'Clock, P.** (1996). Healthcare financial management in a changing environment. Paper presented at the American Association for Advances in Health Care Research Conference, Park City, UT.
- Fiorelli, P.** (2000). COSO and the organizational sentencing guidelines. Paper presented at the Association of Certified Fraud Examiners, New York, NY.
- Fiorelli, P.** (2000). Basic organizational guidelines training. Paper presented at the National Federal Sentencing Guidelines Seminar, co-sponsored by the Federal Bar Association

- and the United States Sentencing Commission, Clearwater, FL.
- Fiorelli, P.** (2000). Spend a year in Washington, D.C. and change your professional life: the Judicial Fellows Program. Paper presented at the Academy of Legal Studies in Business, Baltimore, MD.
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- Fiorelli, P., Desio, P., Johnson, K., Murphy, J., & Wratney, G.** (1999). Resolution and report: Employee confidentiality and non-retributory reporting systems. Paper presented at the Ethics Resource Center Fellows Program, Landsdowne, VA.
- Fiorelli, P.** (1999). An analysis of GAO report entitled "Early evidence of compliance program effectiveness is inconclusive." Paper presented at the Healthcare Best Compliance Practices Forum II, Durham, NC.
- Fiorelli, P., Desio, P., Block, K. Murphy, J., & Wratney, G.** (1999). Employee confidentiality and non-retributory reporting systems. Paper presented at the Defense Industry Initiative, Washington, DC.
- Fiorelli, P.** (1999). Potential personal liability for directors and officers: What every business person should know about the Federal sentencing guidelines and COSO. Paper presented at the Institute of Internal Auditors, Houston, TX.
- Fiorelli, P.** (1999). The regulatory environment—Where we've been, where we're going and Implementing an effective program – role of internal audit. Paper presented at the Ethics Officer Association and the US Sentencing Commission Regional Workshop, San Francisco, CA.
- Fiorelli, P.** (1999). Fine reductions through effective ethics programs. Paper presented at the Association of Corporate Secretaries, Green Lakes, WI.
- Fiorelli, P.** (1997). Why comply? Directors' face heightened liability after Caremark. Paper presented at the Academy of Legal Studies in Business, Atlanta, GA.
- Fiorelli, P., & Rooney, C.** (1997). The federal sentencing guidelines: Impact on internal auditors. Paper presented at the 56th International Conference for the Institute for Internal Auditors, Philadelphia, PA.
- Fiorelli, P., & Wendel, R.** (1996). Expert testimony in medical malpractice: An improved model. Paper presented at the Academy of Legal Studies in Business, Quebec, Canada.
- O'Clock, P., Devine, K., & Lyons, D.** (1997). A model for healthcare financial management in a changing environment. Paper presented at the National Decisions Sciences Institute. San Diego, CA.
- O'Reilly, D., Leitch, R., & Tuttle, B.** (2000). An empirical test of the insurance hypothesis in auditing. Paper presented at the AAA Auditing Mid-Year Meeting, Houston, TX.

Sena, M. (2000). Examining the decision support capabilities of enterprise systems. Paper presented at the Decision Sciences Institute Annual Meeting, Orlando, FL.

Tesch, D., Braun, G., & Skeldon, J. (2000). MIS curriculum evaluation: A methodology for ongoing web-based alumni assessment. Paper presented at the Information Systems Educational Conference, Philadelphia, PA.

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Fiorelli, P. Staff editor, Journal of Legal Studies Education; Staff editor, Midwest Law Review.

O'Clock, P. (1997). Editorial review board, Teaching Business Ethics.

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Surdick, J. (2000). [Book Review of The design of cost management systems: Text and cases.] Issues in Accounting Education, 14(4), 730-731.

- Surdick, J.** (1998). Invited participant, Robert M. Trueblood Faculty Seminar.
- Surdick, J.** (1997). Manuscript chairperson, Ohio Region American Accounting Association.
- Surdick, J.** (1995,1996, 1997). Manuscript review board. Government Accounts Journal.
- Surdick, J.** (1995,1996, 1997). Manuscript review. American Accounting Association Ohio Regional Annual Conference.
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ECONOMICS AND HUMAN RESOURCES

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Pagoulatos, A., & **Blackwell, M.** (1996). Equipment replacement in agriculture: The case of a 110-HP tractor with an overhauling option. Review of Agricultural Economics, 18, 115-125.

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Bertaux, N. (1998). Effective communication amidst diversity, American style. Paper presented at the Conference of the European Network for Communication Development in Business, Ingolstadt, Germany.

Bertaux, N. (1998). The status of American women workers, then and now. Paper presented at Lomonosov Moscow State University. Moscow, Russia.

Bertaux, N. (1997). Multiculturalism/Immigration in Cincinnati and Munich. Paper presented at the Sister Cities International Annual Conference, San Diego, CA.

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Blackwell, M., Cobb, S., & Weinberg, D. (1999). The economic impact of educational institutions: Issues and methodology. Paper presented at the Midwest Economics Association, Nashville, TN.

Johnson, R.S., & Blackwell, M. (2000). A skewness-adjusted option pricing model for pricing debt securities. Southwest Finance Association, San Antonio, TX.

Queneau, H., & Rossa, B. (2000). Impatience, hierarchical structure, and frequency of promotions. Eastern Economic Association, Crystal City, VA.

Queneau, H., & Zoogah, B. (2000). Understanding discrimination in the academic labor market. Eastern Economic Association, Crystal City, VA.

Queneau, H. (1999). Organizational structure, human resource allocation, and labor market conditions. Paper presented at the Midwest Economics Association, Nashville, TN.

Queneau, H., & Blanchard, M. (1999). Short termism, human resource investment, and worker involvement. Paper presented at the Southern Economic Association, New Orleans, LA.

Rashed, J. (2000). The multinational enterprise and the discriminatory labor requirements in the developing nations. Paper presented at the Eastern Economic Association, Crystal City, VA.

Rashed, J. (1999). Wage stagnation, stock markets and the productivity gap. Paper presented at the International Academy of Business Discipline, Chicago, IL.

Frew, J., & Wilson, B.A. (1998). Land values, apartment rents and multicentric cities. Paper presented at the American Real Estate Society, Monterey, CA.

Zimmerman, R., & Schertzer, C. (2000). Executive MBA international experience trip: Knowledge shifts from experiential learning. Paper presented at Thunderbird-EMU 2000 Conference on Language, Communication & Global Management, Scottsdale, AZ.

Zimmerman, R., Chen, J., & Guo, L. (1998). Obstacles and opportunities for trade between Mainland China and businesses in the Greater Cincinnati area. Paper presented at the Ohio Association of Economists and Political Scientists, 58th Annual Meeting, Columbus, OH.

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Bertaux, N. (2000). The rise of the college-educated elite in the African-American community 1920-1950. Occasional Papers of Xavier University 1998-1999, Xavier University,

Cincinnati, OH.

- Bertaux, N.** (1998). Valuing diversity? The U.S. workforce today. Invited lecturer, Deutch-americanisches Institut Stuttgart, Germany.
- Bertaux, N.** (1998). Valuing diversity? Women in the U.S. workforce today. Faculty seminar, The Open University, Milton-Keynes, England.
- Bertaux, N.** (1998). Women in the U.S. workforce: Current trends. Invited lecturer for observance of International Women's Day at AmerikaHaus, Frankfurt, Germany.
- Bertaux, N.** (1998). Valuing diversity? The U.S. workforce today. Invited lecturer Deutch-Americanisches Institut Tuebingen, Germany.
- Bertaux, N.** (1996). Working women in the local economy. Cincinnati 9 to 5.
- Bertaux, N.** (1995-Present) Referee for Feminist Economics.
- Donnelly, L.** (2000). Arbitration case 111LA205. Labor Arbitration Reports, Bureau of National Affairs.
- Donnelly, L.** (2000). Arbitration case 114LA1316 and arbitration case 114LA1110. Labor Relations Reporter, Bureau of National Affairs.
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- Donnelly, L.** (1998). Leading reference services for Arbitration Awards. . . . Vol. 110LA449, June 1998; Vol. 111LA205, November 1998.
- Donnelly, L.** (1996). CCH labor arbitration awards: Vol. 96-1, April, 1996; Vol. 96-2, October, 1996. Paper presented at the Bureau of National Affairs, Labor Relations Reporter: 106LA322, May 1996.
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- Cagle, J.** (1996). Insurance company loss reserve adjustments and security prices. Journal of Insurance Regulation, *15*(1), 124-149.
- Cagle, J.** (1996). Natural disasters, insurer stock prices, and market discrimination: The case of Hurricane Hugo. Journal of Insurance Issues, *19*(1), 53-68.
- Cagle, J.,** Lippert, R., & Moore, W. (1996). Demutualization in the property-liability insurance industry. Journal of Insurance Regulation, *14*(3), 343-369.
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- Pawlukiewicz, J.E., Cagle, J.A., & Webb, S.** (2000). The temporal behavior of risk and required return following leverage-changing transactions. Journal of Financial and Strategic Decisions, *13*(1),
- Pawlukiewicz, J.,** & Johnson, S. (1997). Binomial option pricing with skewed asset returns. Review of Quantitative Finance and Accounting, *9*(3), 89-101.
- Webb, S.,** & Fields, L. (1997). An investigation of preferred stock financing. Bank and Non-Bank Financial Institutions, *20*(3), 343-353.
- Webb, S., Cagle, J., O’Clock, P., & Rooney, C.** (1997). Bridging the theory-practice-gap: A teacher / scholar / mentor program. Journal of Financial Education, *23*(2),
- Webb, S.,** & Chadwell, P. (1996). The information effects of restructuring strategies used by poor performers: An examination of selloffs versus layoffs. Southern Business and Economic Journal, *19*(2), 148-159.

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- Cagle, J. & Hornik, S.** (2000). Teaching with technology: Lessons learned. Paper presented at the Stop Surfing-Start Teaching Conference, University of South Carolina, Charleston, SC.
- Cagle, J. & Kilbourne, L.** (2000). The benefits of cooperative education programs: A case study. Paper presented at the Academy of Business, Bermuda.
- Cagle, J. & Webb, S.** (1998). The valuation effects of bank layoff announcements: The role of managerial ownership. Paper presented at the Southern Finance Association, Marco Island, FL.
- Cagle, J., Glasgow, P., & Webb, S.** (1997). Integrating measures of value added into the classroom: Economic value added (EVA). Paper presented at the Southern Finance Association, Baltimore, MD.
- Cagle, J. & Porter, G.** (1996). Conversion of mutual savings institutions: Do initial returns from these IPOs provide managers with windfall profits. Paper presented at Academy of Financial Services, New Orleans, LA.
- Cagle, J., Pawlukiewicz, J., & Webb, S.** (1996). The behavior of risk and return of common stock following security sales, repurchases and exchanges. Paper presented at Eastern Finance Association, Charlotte, NC.
- Cagle, J., Pawlukiewicz, J., & Webb, S.** (1996). The temporal behavior of risk and required return following leverage-changing security transactions. Paper presented at Eastern Finance Association, Charlotte, NC.

- Glasgo, P., Cagle, J., Pawlukiewicz, J.E., & Webb, S.** (2000). Technology in the classroom: From e-mail to distance education. Paper presented to Midwest Finance Association, Chicago, IL.
- Glasgo, P., & Bergman, K.** (1996). Do shareholders benefit? Paper presented at the Academy of Financial Services, New Orleans, LA.
- Pawlukiewicz, J., Filbeck, G., & Lee, S.** (1999). Valuation and board size: Further evidence on firm size effects. Paper presented at the Midwest Finance Association, Nashville, TN.
- Johnson, R.S., Pawlukiewicz, J., & Flaspohler, D.** (1999). Skewness-adjusted binomial models for pricing options and debt claims. Paper presented at the Eastern Finance Association, Miami, FL.
- Pawlukiewicz, J., Cagle, J., & Webb, S.** (1996). The behavior of risk and return of common stock following security sales, repurchases, and exchanges. Paper presented at the Eastern Finance Association, Charlotte, NC.
- Pawlukiewicz, J., Cagle, J., & Webb, S.** (1996). The temporal behavior of risk and required return following leverage-changing security transactions. Paper presented at the Southern Finance Association, Sarasota, FL.
- Pawlukiewicz, J. & Filbeck, G., & Lee, S.** (1999). Board size and profitability: An analysis of small U.S. firms. Paper presented at the Northeast Decision Sciences Association, Boston, MA.
- Pawlukiewicz, J., & Lee, S.** (1998). Supergrowth firms and corporate control. Paper presented at the Northeast Decision Sciences Association, Boston, MA.
- Pawlukiewicz, J., & Lee, S.** (1998). Takeover defenses: valuation and subsequent takeover activity. Paper presented at the Eastern Finance Association, Williamsburg, VA.
- Pawlukiewicz, J., & Johnson, S.** (1997). Binomial option pricing with skewed returns: The importance of the mean. Paper presented at the Southern Finance Association, Baltimore, MD.
- Pawlukiewicz, J., Glasgo, P., & Sundarum, S.** (1996). Can investors beat the market by avoiding underperforming companies? Paper presented at the Academy of Financial Services, New Orleans, LA.
- Webb, S. & Filbeck, G.** (1999). The impact of managerial ownership on layoff announcements. Paper presented at the Southern Finance Association, Key West, FL.
- Webb, S., Long, M. & Schinski, M.** (1998). The relationship between stock returns and trading volume: Option listing and the costly short sales hypothesis. Paper presented at the Southern Finance Association, Marco Island, FL.
- Webb, S., & Filbeck, G.** (1997). Executive MBA education: Using learning styles for successful teaching strategies. Paper presented at the Southern Finance Association, Baltimore, MD.
- Webb, S., Cagle, J., & Glasgo, P.** (1997). Integrating measures of value added into the classroom: Economic value added (EVA). Paper presented at the Southern Finance Association, Baltimore, MD.
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- Webb, S., Long, M., & Schinski, M.** (1996). The effect of institutional ownership on firm value: The case of financially distressed firms. Paper presented at the American Academy of Accounting and Finance, New Orleans, LA.

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Webb, S. (1998). Journal referee, Quarterly Review of Economics and Finance, Southern Business and Economics Journal, Financial Services Research, Mid-American Journal of Business.

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- Clark, T.** (1999). Sharing the importance of attentive listening skills. Journal of Management Education, 23(2), 217-224.
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- Shriberg, D., & **Shriberg, A.** (1997). Instructor's manual for practicing leadership. New York, NY: John Wiley.

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- Hackett, R., **Bycio, P.**, & **Allen, J.** (1997). Transactional and transformational leadership: Patterns and influences among part-time and full-time employees. Paper presented at the Society for Industrial and Organizational Psychology, St. Louis, MO.
- Clark, T. & Human, S.** (2000). Using web-enhanced instruction in a managerial communications course. Paper presented at the Southern/Eastern/Canadian Association of Business Communicators, Nashville, TN.
- Clark, T. & Amshoff, H.** (1999). Negative communication in environmental assessment reports. Paper presented at the Association of Business Communication, Los Angeles, CA.
- Clark, T. & Skeldon, K.** (1998). Using multimedia and the Web in the business communication classroom. Paper presented at the Midwest Association for Business Communication, Minneapolis, MN.
- Clark, T. , Shriberg, A. & Human, S.** (1998). Using multimedia to teach interpersonal skills: A demonstration. Paper presented at the Organizational Behavior Teaching Conference, University of La Verne, La Verne, CA.
- Clark, T.** (1997). One-on-one and small group meetings. Paper presented at the Association for Business Communication. Washington, DC.
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