

CAREER BUILDER



Where Xceptional Careers Unfold

Jan 30

Management Training Programs

Management training programs are one of the most well-rounded opportunities but also one of the most misunderstood. These rewarding programs are usually open to all majors, are often related to retail, and require work on-site. Instead of simply restocking shelves or folding clothes, these diverse programs expose its trainees to a variety of business facets including marketing, HR, supply chain, sales, accounting/finance, and information systems in challenging, dynamic environments. The salary for a management trainee is typically above average for a Xavier graduate's first year job, with the program structured to provide opportunities for professional advancement.

Check out some of the featured management programs below and be sure to stop by their company booth at the upcoming Spring Career Fair on February 21; in most cases, similar internship opportunities are offered through these companies as well:



- a. Progressive two-year program that includes structured classroom training, customized development plans, and opportunities for promotion
- b. Seeking candidates with self-discipline and drive
- c. Produces trainees with superior management skills and in-depth understanding of business and industry



- a. 6-8 month program, learning the business from the ground up before becoming an assistant manager at a Mike's location
- b. Assistant managers who prove their performance strive to attain their own Mike's location
- a. Maximize sales and profits for your Target store, ensure great

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New Positions in eRecruiting

[Marketing Intern - Vantiv, LLC](#)

[NET Developer \(6 positions\) - Business Integration Group](#)

[Client Support Specialist - Clubessential, LLC](#)

[Software Developer - Paycor Inc.](#)

[Store Executive Team Leader, Store Executive Intern - Target](#)

Upcoming Events

[Career ConneXions for Science Majors](#)

February 8, 4:00 - 6:00 PM
Logan 100

[Diversity Reception for Students and Employers](#)

February 9, 5:30 - 7:30 PM
Schiff Family Conference Center,
Cintas Center

[Resumes, Strategies, Success! by Employer](#)

February 13, 4:00 - 5:30 PM
Schiff Family Conference Center,

guest service and team member satisfaction, and create a fast-paced, energetic environment that delivers a consistent brand experience

- b.** Seeking candidates with business, leadership, and people skills; strong problem analysis and decision making abilities
- c.** Be part of achieving groundbreaking thinking and visionary goals



management, and analytical abilities

- c.** Analyze business trends, maximize business opportunities among associates, and execute promotional events



help trainees develop business skills necessary to run their branch and move into higher levels of management

A Moment for Mentoring

The month of February is fast approaching -- a month of love, romance, and a great time to start thinking about internships and post-grad jobs. The [Spring Career Fair](#) is also just around the corner on February 21. This is definitely a great event your mentor can help you prepare for. Do you have a resume? How outdated is it? What about your "elevator speech"? These are all great things you can ask your mentor based on their professional experience.

Let's also not forget that Spring Break is just around the corner. If you don't already have plans, another idea during break is job shadowing. Ask your mentor if they know anyone you could shadow or discuss the process of reaching out to your own contact for a potential job shadow. Job shadowing is a great way to experience the day-to-day tasks of a job, assess whether it's a good fit for you, and to network.

Do you know anyone who could benefit from a mentor? If your friend is interested in having a mentor, the spring semester application is online. Please encourage any non-business student to apply to the XU Mentoring Program by filling out the quick [online application](#).

Cintas Center

[Career Fair Prep & Style Show Presented by Kroger & Macy's](#)

February 15, 4:00 - 5:30 PM
GSC Theatre

[Spring Career Fair](#)

February 21, 2012, 3:00 - 6:00 PM
Cintas Center

Office Hours: Monday-Friday 8:30 a.m. - 5:00 p.m.

Daily Walk-In Career Advising:

Monday-Tuesday: 1:30-3:30 p.m., Career Services Center

Wednesday: 11:00 a.m. - 1:00 p.m., Office of Multicultural Affairs

Thursday-Friday: 11:00 a.m. - 1:00 p.m., Career Services Center



Career Services Center - Conaton Learning Commons, Room 530
www.xavier.edu/career - (513) 745-3141