



XAVIER UNIVERSITY

MENTORING PROGRAM

CAREER SERVICES CENTER

Faculty/Staff Information for Students & Potential Mentors

Eligibility for students: Any non-business student; sophomore through first semester seniors.

Eligibility for mentors: alumni and career professionals with around four years of work experience or more.

Unique characteristics:

- Mentors come from all backgrounds (Community volunteers to CEOs)
- Focus is on the development of the whole person, not just the student's career
- Students are not specifically linked to their mentor by major
- Mentors that are local, national, and international

Getting started for students and potential mentors

- Contact **Jonika Moore-Diggs** about your interest by emailing her at moorej3@xavier.edu
- Mentee Online Application: <http://www.xavier.edu/career/mentor-app/mentees/apply.cfm>
- Mentor Online Application: <http://www.xavier.edu/career/mentor-app/apply.cfm>

Requirements:

- Connect at least once a month
- Evaluate program at end of each semester
- Meet face-to-face at least once a year if possible
- Potential mentors must be willing to facilitate achieving the [goals and objectives of the program](#)
- Students must be open and receptive to achieving the [goals and objectives of the program](#)

Is there a cost to participate?

- Time is the only cost for the program. Students and mentors need to have at least an hour a month dedicated to the program.

Students participating in this program will:

- Receive advice and encouragement on personal growth and development.
- Know the world outside of the classroom and of Xavier's campus.
- Become a confident graduate with exceptional leadership, teamwork, creative thinking and interpersonal skills through mentor coaching and feedback.
- Obtain their mentor's opinion on academic progress, course work, research and post-graduate education.
- Better understand and confirm their chosen degree.
- See networking skills in action or through other opportunities provided by their mentor.

- Have support in seeking internships, co-ops or part-time job opportunities.
- Be equipped with the insight and tools to make informed and ethical career decisions.

Benefits to Xavier

Research has shown that mentoring programs on campus can assist universities in multiple ways through:

- Increased student productivity and commitment.
- Higher recruitment and retention of students, especially those from underrepresented groups.
- Improved skills and knowledge of students to be better prepared upon graduation.
- Greater student satisfaction upon graduation with their alma mater, resulting from the skills and knowledge learned to become successful.
- Enhanced visibility of Xavier University's name to various employers and community members.

For more information about the Xavier University Mentoring Program, please contact Jonika Moore-Diggs at 513-745-3764, moorej3@xavier.edu or visit <http://www.xavier.edu/career/mentor/index.cfm>.