



CAREER *services* CENTER

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XAVIER
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Careers in...Non-Profit

The nonprofit sector employs nearly 14 million Americans—11 percent of the U.S. work force—and may need as many as 600,000 new leaders over the coming decade as today's leaders retire. With the need for talent, compensation packages have risen to levels previously reserved for the public or private sector.

While it is the nature of large corporations to actively travel to and recruit on campuses around the country, non-profit and philanthropic organizations are frequently unable to commit to such recruiting activity due to smaller staff sizes and limited budgets. It is important for you, therefore, to be proactive in your job and internship search efforts if you wish to work for a non-profit or philanthropic organization. You will be well-advised to actively approach organizations about your interests.

The career development staff is committed to assisting all students throughout the job search process, including providing connections to opportunities in philanthropy and not-for-profit organizations.

Resources for Exploration and the Job/Internship Search

Print Resources Available in the Career Resource Library, 310 Gallagher

- *Career Opportunities in the Nonprofit Sector*
- *Careers for Good Samaritans & Other Humanitarian Types*
- *Career Opportunities in Education and Related Services*
- *Connections 2008 – Directory of Volunteer Opportunities*
- *Response 2009 – Directory of Faith based Volunteer Opportunities*
- *The ECO Guide to Careers that Make a Difference*
- *The Internship Series: For the Common Good: Internships with Community and Social Services Agencies United Way Helpline Directory of Community Services - Butler County*
- *The Internship Series: The Human Rights Internship Book*

Internship Information

- eRecruiting: <http://xavier.erecruiting.com> *
- Non-profit Internships: <http://pac.org/interns> *
- Vault Internship Database: http://www.vault.com/companies/industry-internship.jsp?ch_id=256
- For Leaders of Volunteers: <http://energizeinc.com/> *
- InternJobs: <http://InternJobs.com> *
- Internships.com: <http://www.xavier.edu/career/students/interships-coops/job-internship-databases.cfm> (scroll down to "Internships.com/Premium Internships" and follow the instructions to log on).
- Internships USA- Internships with Community and Social Services Agencies & the Human Rights Internships Book: <http://www.xavier.edu/career/students/interships-coops/job-internship-databases.cfm> (scroll down to "Internships-USA and follow the instructions to log on)
- University of Dreams: <http://www.summerinternships.com/non-profit-internships/> *
- XU Summer Service Internship: <http://www.xavier.edu/student-involvement/service/internship.cfm> *

*denotes paid internship opportunities

Websites for Additional Information

- eRecruiting (Xavier's online job board and more): www.xavier.erecruiting.com
- Alliance for Justice: www.afj.org
- AmeriCorps: www.americorps.org
- Cincinnati Not-for-Profit News: www.NotforprofitNews.com
- Community Career Center: <http://www.nonprofitjobs.org/>
- Corporation for National and Community Service: www.cns.gov
- Foundation Center: <http://foundationcenter.org/>
- Give.org: www.give.org
- GuideStar: www.guidestar.org Hint: Use Advanced Search
- HungerWeb: <http://nutrition.tufts.edu/academic/hungerweb>
- Idealist.org: www.idealists.org
- Internet Nonprofit Center: www.nonprofits.org
- Making the Difference: <http://www.makingthedifference.org/index.shtml>
- Minnesota Council of Nonprofits: <http://www.mncn.org/jobs/>
- National Human Services Assembly: www.nassembly.org
- National Youth Development Information Center: www.nydic.org/nydic
- Network for Good – for Nonprofits: <http://www.networkforgood.org/npo/nporesources/jobs.aspx>
- Nonprofit Career Network: <http://www.nonprofitcareer.com/>
- Nonprofit Jobs Cooperative: <http://www.nonprofitjobscoop.org/>
- Non-Profit Times: www.nptimes.com/index.html
- One World Jobs: www.oneworld.org/jobs
- Opportunity Knocks: <http://www.opportunityknocks.org/>
- Orion Grassroots network: www.orionsociety.org/pages/ogn/index.cfm
- Philanthropy Careers: Jobs for Non-profit Professionals: <http://philanthropy.com/jobs/>
- SocialService.com: www.socialservice.com
- The Chronicle of Philanthropy: <http://philanthropy.com/>
- The Environmental Careers Organization (ECO): www.eco.org
- The Foundation Center: <http://fdncenter.org/>
- Volunteer Match: <http://www.volunteermatch.org/nonprofits/>
- Volunteers for Peace (VFP): www.vfp.org