

 **CAREER  
SERVICES  
CENTER**



**XAVIER**  
UNIVERSITY

**JOBS, INTERNSHIPS &  
GRADUATE PROGRAMS**

# **FALL CAREER FAIR**



**September 20, 2011  
3:00-6:00 P.M.  
Cintas Center**

# Career Fair Myths:

# DEBUNKED



**MYTH # 1:** *“The career fair is only for upperclassmen and business majors. Why waste my time if they aren’t looking for my major or class year?”*

In fact, almost half of the fair’s registered organizations are seeking students of all majors. While some companies in specific industries do require certain degrees, many recruiters take a keen interest in students with diverse majors because of the refreshing perspective and knowledge set they add to the position. Experience, professionalism, and the way you sell yourself to a recruiter can often go further than your area of study. Don’t let your class year deter you either. Underclassmen are also encouraged to attend as an opportunity to become comfortable with the fair during a relatively low-pressure time; many positions even hire students of all years. If your passions, skills, and interests align with an available internship or job, go for it. Have confidence in your abilities and sell yourself as a strong candidate.

**MYTH # 2:** *“Going to the fair will get me an internship or job.”*

Well, not exactly. But it sure is a start. The purpose of a career fair is not to leave with a secured job. Rather, the fair gives you the opportunity to network with recruiters; express your interest in companies or positions; present yourself and sell your abilities, experiences, and goals; and to learn more about organizations and their opportunities. Career fairs often provide the groundwork and avenues for making an initial contact with the company. Don’t stop there though: Recruiters look for students who persist by following up and meeting for any necessary interviews. Career fairs can be exhausting, but don’t let your hard work go to waste. Oftentimes you will have to make the first move following the fair, so you can’t let yourself be intimidated.

**MYTH # 3:** *“The recruiters didn’t take my resume and told me to apply online; the fair was a waste.”*

Getting a couple email addresses and talking to a few recruiters might not sound like your idea of a fruitful career fair. However, these contacts and interactions are what lay the foundation for a future job or internship. Take a positive outlook on things. Appreciate the networking you have done because these contacts are what get you a foot in the door. Any one professional relationship—however small it may seem—that you’ve begun with a recruiter and their company could pay off in the future.

Career fairs can be overwhelming with all the organizations attending, but remember you only need one job or internship at a time. Congratulate yourself on the positive things that come from the fair. Maybe you overcame some anxiety, nailed your elevator pitch, got a tip on your resume from a friend, or had a great conversation with a recruiter. Though you might not see it now, you are laying the necessary—often demanding—groundwork for rewarding future careers.

**MYTH # 4:** *“I should wait for an employer to contact me about their opportunity – they would reach out if they really wanted me.”*

Not necessarily. Regardless of how well your conversation went, don’t be offended if the recruiter doesn’t call you the next day. Company recruiters are busy traveling around to various schools and locations and don’t always have time to get back to you. Take initiative and reach out to the recruiter following the fair. This gesture will give you the opportunity to show your interest in the position and overall professionalism.

In fact, in a recent survey completed by XU Career Services, 61% of employers expect interested students to follow-up within one week and usually by email. Whichever means you choose, always be professional and courteous. Include a resume and cover letter, which highlights your conversation from the fair and reaffirms your interest in the position. Career Services Center counselors are also available to assist you with this process.

**MYTH # 5:** *“I’m just going to wing this fair. I know myself and the experiences I’m looking for – why do I need any preparation for that?”*

One of the most common career fair mistakes that employers see students make is an overall lack of focus in what type of company or position they are looking for. Although you may feel confident in your abilities to discuss your interests, career goals, and previous experiences, taking a few moments to collect your thoughts and prepare several points can have a powerful impact on your conversation with a recruiter. Writing out or talking through any relevant information beforehand can help students from feeling that dreaded pressure when they approach a recruiter’s table.

Also take some time to research companies of interest before talking with them at the fair. Recruiters are impressed by students who show a genuine interest, excitement, and passion for the company and position. Beyond the mere fact that the company is hiring, why do you want this particular job? What do you like about the company? What makes you a qualified candidate for this position? This pitch can be simple and to the point, but personalizing the message to a company or organization shows an employer your investment and interest in them.

*by Cory Weeks, Communications Intern, XU Career Services Center*

## Xavier University 2011 Fall Career Fair Organizations, Businesses & Graduate Programs

### ACADEMY FOR URBAN SCHOOL LEADERSHIP

[www.ausl-chicago.org](http://www.ausl-chicago.org)

AUSL is a nonprofit school management organization that turns around chronically underperforming schools within the Chicago Public Schools (CPS). We currently manage 19 schools and are growing each year. Our turnaround process involves a complete transformation of chronically failing schools that implements new teacher talent as well as a new school culture, climate and curriculum to dramatically improve the academic outcomes and life chances of our students. Our Urban Teacher Residency training program is a pipeline of talent for those schools.

**Jobs Recruiting:** Chicago Teacher Residency, **Majors Recruiting:** All Majors, **Candidate Level:** Bachelor Degree candidates

### AEROTEK-[www.aerotekcareers.com](http://www.aerotekcareers.com)

Aerotek® Inc. is a leading provider of technical, professional and industrial recruiting and staffing services. Aerotek is an operating company of Allegis Group® Inc., the largest staffing company in the U.S. At Aerotek, your career will begin as a recruiter, receiving valuable career training and professional development in a rewarding sales-oriented company. Aerotek operates a network of 150 non-franchised offices throughout the U.S., Canada and Europe. Our team includes more than 2,000 recruiters that identify, screen and select top talent.

**Jobs Recruiting:** Recruiter/Sales, **Majors Recruiting:** Business Administration, Human Resources, Management, Marketing  
**Candidate Level:** Bachelor Degree candidates

### AMERICAN MODERN INSURANCE GROUP-[www.amig.com](http://www.amig.com)

Over a million people trust American Modern to insure their homes and lifestyles. The Group includes six companies that offer a wide variety of specialized insurance products to owners of manufactured homes, personal watercraft, collector and recreational vehicles, and specialty dwellings such as vacant homes, seasonal/vacation homes, rental properties, and homes that don't need or desire full homeowners coverage. Customers like us and they stay with us.

**Jobs Recruiting:** Accounting, Customer Service, IT, **Majors Recruiting:** Accounting, Business Administration, Communication Arts, Criminal Justice, Finance, General Business, Management, Management Information Systems, Marketing, **Candidate Level:** Bachelor Degree candidates, Master Degree candidates

### AMERICAN UNIVERSITY OF THE CARIBBEAN SCHOOL OF MEDICINE-[www.aucmed.edu](http://www.aucmed.edu)

American University of the Caribbean School of Medicine is committed to providing a high-quality, internationally recognized program of medical education. With a highly regarded faculty, impressive USMLE passage rates, an accomplished network of alumni, and strong partnerships with residency placement sites across the United States, AUC is a place where new latitudes of medicine intersect every day.

**Jobs Recruiting:** Medical students, **Majors Recruiting:** Biology, Pre-Medical Studies, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates, Xavier Alumni

### ANTHONY MUNOZ FOUNDATION-[www.munozfoundation.org](http://www.munozfoundation.org)

The Anthony Munoz Foundation is a small non profit with the mission to engage tri-state youth to impact their lives physically, mentally and spiritually. We do this by providing a number of camps, tutoring, banquets and scholarship programs.

**Jobs Recruiting:** Marketing/Event Planning Interns, Graphic Design Intern, **Majors Recruiting:** All Majors, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates

### ASCENSION HEALTH-[www.ascensionhealth.org](http://www.ascensionhealth.org)

Ascension Health is transforming healthcare by providing the highest quality care to all, with special attention to the poor and vulnerable. Ascension Health, which provided \$1.08 billion in care last year, is the nation's largest Catholic and nonprofit health system, and the third-largest

system (based on revenues) in the United States. Our mission-focused Health Ministries provide acute care services, long-term care, community health services, psychiatric, rehabilitation and residential care. Our sponsors began this ministry of faith hundreds of years ago. Today we continue their legacy through the work of more than 113,000 associates serving in more than 500 locations in 20 states and the District of Columbia.

**Jobs Recruiting:** Analyst I, Analyst II, Sr. Analyst, **Majors Recruiting:** Applied Business Economics, Business Administration, Business Undecided, Economics, Finance, Pre-MBA, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates, Xavier Alumni

### ATHLETES IN ACTION-[www.athletesinaction.org](http://www.athletesinaction.org)

Athletes in Action is an international sports ministry committed to growing college-level athletes into Christ-centered leaders. The organization's World Training and Resource Center, featuring a sports complex, retreat center, high ropes course & banquet center, is located in Xenia, Ohio.

**Jobs Recruiting:** Facility & Event Intern, Graphic/Visual Design Intern, Marketing/PR Intern, Hospitality Management Intern, Sports Ministry Staff, **Majors Recruiting:** All Majors, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates, Xavier Alumni

### BARNES DENNIG & COMPANY, LTD-[www.barnesdennig.com](http://www.barnesdennig.com)

Barnes Dennig has served local, privately held companies for more than 40 years and is ranked as the Greater Cincinnati's sixth largest firm. We attribute our success to the investments we have made - in our people, the community, and our clients. Our service offering has evolved accordingly. As accountants, we used to assist our clients in maintaining stability and identifying problems. We still do this, but as business advisors, we provide holistic assistance in creating solutions and opportunities.

**Jobs Recruiting:** Intern, **Majors Recruiting:** Accounting, **Candidate Level:** Current undergraduates



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Fifth Third Bank is proud to be an affirmative action equal opportunity employer. M/F/D/V.

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### **BECKER PROFESSIONAL EDUCATION**-[www.becker.com](http://www.becker.com)

Becker Professional Education is a global leader in professional education serving the accounting, finance and project management professions. Nearly half a million professionals have advanced their careers through its CPA Exam Review, Review for the CFA Exams, PMP Exam Review and Continuing Professional Education programs. Throughout its 50+ year history, the organization has earned a strong track record of student success through superior teaching, curriculum and learning tools that enable our students to develop the knowledge and performance skills necessary to stay ahead in an ever-changing business world.

**Jobs Recruiting:** Campus Ambassador, **Majors Recruiting:** Accounting, **Candidate Level:** Current undergraduates

### **BELLARMINE UNIVERSITY**-[www.bellarmino.edu](http://www.bellarmino.edu)

Bellarmino University is an independent Catholic university serving the region, nation and world by educating talented, diverse students of many faiths, ages, nations, and cultures, and with respect for each individual's intrinsic value and dignity. We educate our students through undergraduate and graduate programs in the liberal arts and professional studies, within which students develop the intellectual, moral, ethical and professional competencies for successful living, work, leadership and service to others.

**Jobs Recruiting:** All, **Majors Recruiting:** All Majors, **Candidate Level:** Bachelor Degree candidates

### **BIG BROTHERS BIG SISTERS OF GREATER CINCINNATI**

[www.bigforkids.org](http://www.bigforkids.org)

Big Brothers Big Sisters is looking for Xavier students and alumni to become volunteer mentors to local children. Mentors can meet their littles at a site-based program during lunch or after school in Over-the-Rhine, Avondale, or Newport. Mentoring a child in the community, only requires an hour a week. Applications can be completed online.

**Jobs Recruiting:** Volunteer Site-based Mentor, Volunteer Community-Based Mentor, **Majors Recruiting:** All Majors, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates, Xavier Alumni

### **BKD, LLP**-[www.bkd.com](http://www.bkd.com)

BKD, LLP, the 10th largest CPA advisory firm in the U.S., helps individuals, businesses and organizations realize their goals. Our approximately 2,000 dedicated professionals offer solutions to clients in all 50 states and internationally. BKD and its subsidiaries offer clients a variety of services in accounting, audit and assurance, tax, risk management, technology, corporate finance, forensic and valuation services and wealth management. We combine the insight and ideas of multiple disciplines to provide solutions to a wide range of industries, including financial services, not-for-profit & government, manufacturing & distribution, health care, construction and real estate. Our People First initiatives focus on coaching, CPA test preparation and training.

**Jobs Recruiting:** Full time - Staff, Full time - Intern, **Majors Recruiting:** Accounting **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates, Xavier Alumni

### **CAPITAL UNIVERSITY LAW SCHOOL**-[www.law.capital.edu](http://www.law.capital.edu)

As a Capital University Law School student, you feel a special excitement in the here and now. A big part of that excitement is the confidence you have about your future: your awareness that our incomparable curriculum and our top-flight faculty can prepare you to be a standout in whatever legal career you pursue. You have many compelling reasons to pursue at law degree Capital. An education from Capital University Law School will prepare you to meet the challenges of the evolving practice of law. Visit Capital - Opportunity Lies Within.

**Jobs Recruiting:** N/A, **Majors Recruiting:** All Majors, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates, Xavier Alumni

### **CARL H. LINDNER COLLEGE OF BUSINESS**

**UNIVERSITY OF CINCINNATI**-[www.business.uc.edu/graduate](http://www.business.uc.edu/graduate)  
Learn from our renowned faculty in a research-based university, choose from diverse class offerings, benefit from flexible course scheduling, and enjoy tremendous value for your education dollar. The University of Cincinnati fosters a graduate learning community driven toward excellence. Varied professional opportunities are available through our Master of Business Administration (MBA), Master of Science (MS), and Doctoral (PhD) programs. Our Master's level graduate program offerings, available both full- and part-time, include: MBA, MS Accounting, MA in Applied Economics, MS Information Systems, MS Marketing, and MS Quantitative Analysis.

**Jobs Recruiting:** N/A, **Majors Recruiting:** All Majors, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates, Xavier Alumni

### **CINCINNATI CHILDREN'S RESEARCH FOUNDATION**

<http://www.cincinnatichildrens.org>

Cincinnati Children's Hospital Medical Center is dedicated to serving the healthcare needs of infants, children, and adolescents and is one of the nation's top pediatric care, education, and research institutions. Our vision is to be the leader in improving child health. Key to achieving this is the Cincinnati Children's Research Foundation, the largest pediatric research program in the Midwest conducting basic, translational, and clinical research. We are second among children's hospitals nationally in funds received from the NIH.

**Jobs Recruiting:** Research Assistant II/III, Clinical Research Coordinator II/III, Lab Aide, Student Co-op, **Majors Recruiting:** Applied Biology, Biology, Chemistry, Clinical Psychology, Natural Sciences, Pre-Medical Studies, Psychology, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates, Xavier Alumni

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CAREERS AFTER COLLEGE

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### **CINTAS CORPORATION**-[www.cintas.com](http://www.cintas.com)

Cintas Corporation provides highly specialized services to businesses of all types throughout North America. We design, manufacture and implement corporate identity uniform programs, provide entrance mats, restroom supplies, promotional products, document management, fire protection, and first aid and safety services for more than 800,000 businesses. Cintas has grown for 39 consecutive years, through all economic cycles.

**Jobs Recruiting:** Management Trainees, **Majors Recruiting:** Business Administration, Economics, Entrepreneurial Studies, Finance, General Business, Liberal Arts, Management, Marketing **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates

### **CLARK, SCHAEFER, HACKETT & CO.**-[www.cscho.com](http://www.cscho.com)

Founded in 1938, Clark Schaefer Hackett employs more than 300 people and is one of this region's largest accounting, business consulting and professional services firms. Operating 7 offices in the state of Ohio-Cincinnati, Columbus, Dayton, Middletown, Springfield, Toledo and Troy - we deliver a broad range of tax, assurance and business advisory services. Our regionally based clientele includes public and private commercial businesses, not for profits, government entities and individuals. And, we are proudly recognized as one of the top 50 CPA firms in the United States and as a founding member of AGN International.

**Jobs Recruiting:** Staff Accountant, Public Accounting Intern, **Majors Recruiting:** Accounting, **Candidate Level:** Bachelor Degree candidates; Current undergraduates; Master Degree candidates

### **COX MEDIA GROUP**-[www.coxmediagroup.com/louisville](http://www.coxmediagroup.com/louisville)

Cox Media is your partner for marketing success, offering advanced cable and digital advertising products in 22 markets across the United States. In addition to our proven media solutions, we offer consultative insights to help our clients reach their audience more effectively and efficiently. Cox Media is the advertising sales division of Cox Communications Inc., the third largest cable entertainment and broadband services provider in the country. Best known for pioneering the bundle of television, Internet, and communication services, Cox is widely acclaimed for its excellence in customer care and commitment to diversity.

**Jobs Recruiting:** Account Executive, New Business Development, Promotional Interns, Marketing Consultant, **Majors Recruiting:** All Majors, **Candidate Level:** Bachelor Degree candidates

### **COOPERATIVE FOR EDUCATION (COED)**-[www.coeduc.org](http://www.coeduc.org)

The Cooperative for Education creates sustainable textbook, computer center, reading, and scholarship programs in Guatemala. Our mission is to break the cycle of poverty in Guatemala through education.

**Jobs Recruiting:** Marketing Intern, **Majors Recruiting:** All Majors, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Xavier Alumni

### **DEWEY'S PIZZA**-[www.deweyspizza.com](http://www.deweyspizza.com)

At Dewey's we strive to bring together warm, caring and intelligent people who love to serve and are among the best in their field. The offices in our restaurant have no walls or doors because we are committed to spending our time servicing our staff and our guests. Our approach is team oriented and is built not only to meet the needs of our customers, but also to meet the needs of our employees. Our training is challenging and thorough and we provide team members with all the tools and knowledge that are necessary for success. We offer very competitive compensation and benefits and a work schedule that allows for focus inside the restaurant and a life outside.

**Jobs Recruiting:** Management, Operations, Trainers, **Majors Recruiting:** Business Undecided, Communication Arts: Organizational Com., Entrepreneurial Studies, General Business, Management, Marketing, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates

### **DLA LAND AND MARITIME**-[www.hr.dla.mil/prospective](http://www.hr.dla.mil/prospective)

DLA Land and Maritime provides Logistical Support to the United States Military. We are the largest Inventory Control Point (ICP) in the Defense Logistics Agency (DLA). Currently, DLA Land and Maritime manages over 1.6 million S9C (Construction) and S9E (Electronics) spare parts. Our mission is "To provide best value logistics and contract management support to America's Armed Forces, in peace and war... around the clock, around the world." Recruiting in the areas of Contracting, Product Specialist (Quality Assurance/Technical), and Supply.

**Jobs Recruiting:** Supply, Quality Assurance, Contracting, Engineering, **Majors Recruiting:** All Majors, **Candidate Level:** Bachelor Degree candidates, Master Degree candidates

### **DURO BAG MFG. COMPANY**-[www.durobag.com](http://www.durobag.com)

Duro Bag Mfg. Company is the world's largest producer of paper bags for retail, foodservice, supermarket, pharmacy and distribution.

**Jobs Recruiting:** Sales Trainee, **Majors Recruiting:** Business Administration, Business Undecided, Communication Arts, Communication Arts: Organizational Com., General Business, Marketing **Candidate Level:** Bachelor Degree candidates

### **ENTERPRISE RENT-A-CAR, SPONSOR**-[www.go.enterprise.com](http://www.go.enterprise.com)

Named on Business Week's Top Places To Launch A Career, Enterprise Rent-A-Car offers a Management Trainee position that develops individuals who will successfully run our business. This isn't the typical airport rent-a-car company. We primarily service customers who need another car as a result of body or service work and operate more than 45 locations in the Greater Cincinnati region alone.

**Jobs Recruiting:** Sales/Management Trainee, **Majors Recruiting:** Business Administration, Business Undecided, Communication Arts: Organizational Com., Economics, Entrepreneurial Studies, General Business, Management, Marketing, **Candidate Level:** Bachelor Degree candidates, Xavier Alumni

### **EPIC**-[www.careers.epic.com](http://www.careers.epic.com)

Epic creates award-winning software that helps healthcare organizations provide better care and reduce costs. Often referred to as the "Silent Giant," Epic has established itself as the vendor of choice for large and complex healthcare organizations and were again named the #1 Overall Software Vendor for 2010 by KLAS. We're searching for smart, passionate people who want to achieve great things. You'll be in a world-class learning and working environment where you can gain the skills you need to do something extraordinary. You will work hard, collaborate with the brightest minds, and make a difference in healthcare.

**Jobs Recruiting:** Implementation Consultant/Project Manager, Technical Consultant/Problem Solver, Software Developer, Word Artist/Writer, Interfacing Wizard/Technical Project Manager, **Majors Recruiting:** All Majors, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates, Xavier Alumni

### **ERNST & YOUNG LLP**-[www.ey.com](http://www.ey.com)

At Ernst & Young, our 144,000 professionals work together to deliver assurance, tax, transaction and advisory services. We are united by our shared values and an unwavering commitment to quality. Learn more about who we are and what we do by visiting [ey.com/us/eyinsight](http://ey.com/us/eyinsight). Visit us at [ey.com/us/careers](http://ey.com/us/careers) and see why Ernst & Young has been on FOR-TUNE's "100 Best Companies to Work For" list for 13 consecutive years, longer than any of the other Big Four.

**Jobs Recruiting:** Assurance Staff and Intern, Tax Staff and Intern, Advisory Staff and Intern, **Majors Recruiting:** Accounting, Management Information Systems, **Candidate Level:** Bachelor Degree candidates, Master Degree candidates

### **FARMERS INSURANCE GROUP**-[www.Farmers.com](http://www.Farmers.com)

The Farmers Insurance Group, headquartered in Los Angeles, is the 3rd

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largest personal lines insurance provider in the U.S. With our financial strength, we have also been one of the fastest growing insurance organizations in the industry over the past few years. We are one of the best in class for service and value, while providing an unmatched family atmosphere focused on training and local support.

**Jobs Recruiting:** Agent /Agency Owner, Customer Service Representative, **Majors Recruiting:** All Majors, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates, Xavier Alumni

### FEDERAL RESERVE BANK OF CLEVELAND

[www.clevelandfed.org](http://www.clevelandfed.org)

The Federal Reserve System is responsible for formulating and implementing U.S. monetary policy. It also supervises banks and bank holding companies and provides financial services to depository institutions and the federal government. The Federal Reserve Bank of Cleveland services the state of Ohio, and portions of Pennsylvania, Kentucky, and West Virginia.

**Jobs Recruiting:** 2012 Summer Internships, **Majors Recruiting:** Accounting, Business Undecided, Computer Science, Economics, Education, Finance, Management Information Systems, Mathematics, **Candidate Level:** Bachelor Degree candidates, Current undergraduates

### FIDELITY INVESTMENTS-[www.fidelitycareers.com](http://www.fidelitycareers.com)

Fidelity Investments is one of the world's largest providers of financial services. Founded in 1946, the firm is a leading provider of investment management, retirement planning, portfolio guidance, brokerage, benefits outsourcing and many other financial products and services to more than 20 million individuals and institutions, as well as through 5,000 financial intermediary firms. For more information, visit [www.fidelity.com](http://www.fidelity.com).

**Jobs Recruiting:** TBD, **Majors Recruiting:** All Majors, **Candidate Level:** Bachelor Degree candidates

### FIFTH THIRD BANK - CINCINNATI, OH, SPONSOR

[www.college.53.com](http://www.college.53.com)

Fifth Third is a diversified financial services company headquartered in Cincinnati, Ohio. The Company has \$110 billion in assets and operates 15 affiliates with 1,316 full-service Banking Centers. Fifth Third operates four main businesses: Commercial Banking, Branch Banking, Consumer Lending, and Investment Advisors. Fifth Third is among the largest money managers in the Midwest and, as of March 31, 2011, had \$274 billion in assets of which it managed \$26 billion for individuals, corporations and not-for-profit organizations. Investor information and press releases can be viewed at [www.53.com](http://www.53.com).

**Jobs Recruiting:** Information Technology Leadership Program, Consumer Leadership Program, Operations Leadership Program, Audit Leadership Program, Finance and Accounting Leadership Program, **Majors Recruiting:** Accounting, Business Administration, Computer Science, Finance, General Business, Management, Management Information Systems, Marketing, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates

### FISCHER HOMES-[www.fischerhomes.com](http://www.fischerhomes.com)

Fischer Homes is one of the largest and most reputable homebuilders in the Greater Cincinnati, Columbus and Indianapolis areas. Founded in 1980, the company has grown to building over 16,000 homes and employs over 200 Associates. Fischer Homes solid reputation has been built largely by the talent of our Associates as we have consistently been recognized by Builder Magazine as one of the nation's Top 50 Builders.

**Jobs Recruiting:** Sales Associates, Sales Counselors, **Majors Recruiting:** Business Administration, Communication Arts, Marketing, **Candidate Level:** Bachelor Degree candidates

### GREAT AMERICAN INSURANCE COMPANY

[www.greatamericaninsurancegroup.com](http://www.greatamericaninsurancegroup.com)

Great American focuses on two primary markets. Our Property and

Casualty Group is made up of more than 25 companies and divisions that offer targeted commercial coverage for specialized industries. Our Annuity and Supplemental Insurance Group markets traditional fixed, indexed and variable annuities and various forms of supplemental insurance. Our purpose is to enable individuals and businesses to manage financial risk. We provide insurance products and services tailored to meet the specific and ever-changing financial risk exposures facing our customers.

**Jobs Recruiting:** Business Analyst, Software Developer, Quality Assurance Analyst, IT / Multiple, **Majors Recruiting:** Accounting, Business Administration, Business Intelligence, Computer Science, Finance, Management, Management Information Systems, Post MBA Program, Pre-MBA, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates, Xavier Alumni

### HAMILTON COUNTY JOB & FAMILY SERVICES

[www.hamiltoncountyohio.gov](http://www.hamiltoncountyohio.gov)

The Department of Job and Family Services has served Hamilton County since 1947. It has approximately 850 employees and helps hundreds of thousands of Hamilton County residents each year. The Department is one of the few triple-combined public human services agencies in Ohio, providing public assistance, children's services and child support programs to the community. Among the Department's many duties: local child protection, adult protection, child care, child support enforcement, workforce development, cash assistance, food stamps and Medicaid disbursement. The Department of Job and Family Services is accredited by the Council of Accreditation.

**Jobs Recruiting:** Investigations Worker, Family Services Worker, **Majors Recruiting:** Clinical Counseling, Clinical Psychology, Community Counseling, Counseling, Criminal Justice, Psychology, School

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Counseling, Social Work, Sociology, Special Education,  
**Candidate Level:** Bachelor Degree Candidates

### **INDIANA STATE POLICE**-[www.in.gov/isp](http://www.in.gov/isp)

Indiana State Police is a statewide, full service, law enforcement agency whose mission statement is: The Indiana State Police shall provide the most professional, effective and courteous police service possible at all times and with every endeavor. The protection of life and property will be our primary focus. We will uphold and defend federal and Indiana state constitutions and enforce all laws. We will address crimes and offenders with diligent, conscientious and proactive initiatives. We will ensure public safety on our roadways with vigorous and directed traffic enforcement. We will assist the public and all police agencies at any time and in any manner possible.

**Jobs Recruiting:** State Trooper, Forensic Scientist - DNA, Forensic Scientist - Drug Analyst, Forensic Scientist - Trace Evidence, Intelligence Analyst - Criminal, **Majors Recruiting:** All Majors,  
**Candidate Level:** Bachelor Degree candidates, Master Degree candidates, Xavier Alumni

### **INSIGHT GLOBAL, INC.**-[www.igicareers.com](http://www.igicareers.com)

Everyone at Insight Global, including our executives, started their career as a Recruiter. Recruiters are typically promoted into the career path of Sales/Account Management. With our advanced training and dedicated processes, you can become a successful Salesperson in one of the Top 10 firms in the industry. Account Managers are also given many opportunities for advancement, such as becoming a Sales Manager, National Account Manager, Director of Operations, National Sales Manager or Regional Manager. We will work closely with you to map out the best career path for your future within the organization.

**Jobs Recruiting:** Recruiter/Account Manager, **Majors Recruiting:** All Majors, **Candidate Level:** Bachelor Degree candidates, Current undergraduates

### **INSIGHT MEDIA**-[www.insightma.com](http://www.insightma.com)

For decades, we've helped thousands of people grow their businesses by reaching the right audiences, for the right price. We offer targeted advertising via more than 60 cable TV networks, Video On Demand, Mobile devices and Online. So whether our clients do business in Louisville, Lexington, Northern Kentucky, Evansville, Indiana or Columbus, Ohio, Insight Media can optimize their advertising to attract more qualified buyers and help them realize long-term success.

**Jobs Recruiting:** Sales Trainee, Media Production Specialist, **Majors Recruiting:** Business Undecided, Communication Arts, Communication Arts: Advertising, Communication Arts: Electronic Media, Marketing,  
**Candidate Level:** Bachelor Degree candidates

### **INSTITUTE OF WORLD POLITICS**-[www.iwp.edu](http://www.iwp.edu)

The Institute of World Politics is a graduate school of national security and international affairs, dedicated to developing leaders with a sound understanding of international realities and the ethical conduct of statecraft, based on knowledge and appreciation of the principles of the American political economy and the Western moral tradition. We offer Master's degrees in International Affairs, National Security and Strategic Intelligence Studies. We also offer eight Certificate programs and host an academic internship onsite in Washington D.C.

**Jobs Recruiting:** MA in International Affairs, MA in National Security, MA in Strategic Intelligence Studies, **Majors Recruiting:** All Majors,  
**Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates, Xavier Alumni

### **ISQFT/CONSTRUCTION SOFTWARE TECHNOLOGIES** [www.isqft.com](http://www.isqft.com)

Since 1993, Cincinnati-based iSqFt has been the leader in providing preconstruction management services to the construction industry. Our partnerships with the Associated General Contractors of America (AGC) both local chapters and minority councils, allow us to provide our customers

accurate and timely construction information, keeping them ahead of the competition.

**Jobs Recruiting:** Marketing Manager, Systems Administrator, Customer Service, Market Research, Sales, **Majors Recruiting:** Accounting, Business Administration, Business Undecided, Communication Arts: Electronic Media, General Business, Management Information Systems, Marketing, Post MBA Program, Pre-MBA, Undecided, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates, Xavier Alumni

### **ITELLIGENCE, INC., SPONSOR**-[www.itelligencegroup.com](http://www.itelligencegroup.com)

As a certified SAP Gold Channel Partner, itelligence is the leading provider of SAP software and services to midmarket companies. With offerings spanning from SAP implementation, SAP support, SAP hosting and SAP training, itelligence empowers businesses with comprehensive answers to each industry's biggest challenges. As a leading global, mid-market partner, itelligence fulfills the full scope of outsourced and support needs of over 300 midmarket companies and 10,000 users globally.

**Jobs Recruiting:** TPS, SAP Consultant, **Majors Recruiting:** Business Intelligence, Business Undecided, Computer Science, Economics, General Business, International Affairs: Business, International Business, International Studies, Management Information Systems, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates, Xavier Alumni

### **JOHN CARROLL UNIVERSITY**

[www.jcu.edu/mba](http://www.jcu.edu/mba) and [www.jcu.edu/graduate](http://www.jcu.edu/graduate)

John Carroll University located in Cleveland, OH offers graduate degrees in Accountancy, Biology, Business Administration, Communications Management, Clinical Mental Health Counseling, Educational Administration, Educational Psychology, English, History, Humanities, Initial Teacher Licensure, Mathematics, Nonprofit Administration, Professional Teacher, School Counseling, School Psychology, and Theology & Religious Studies

**Jobs Recruiting:** Graduate degrees, **Majors Recruiting:** Accounting, Applied Biology, Biology, Business Administration, Classical Humanities, Clinical Counseling, Clinical Psychology, Communication Arts, Communication Arts: Advertising, Communication Arts: Public Relations, Community Counseling, Counseling, Early Childhood Education, Economics, Education, Educational Administration, Elementary Education, English, Finance, General Business, History, Human Resources, International Affairs: Business, Management, Marketing, Mathematics, Post MBA Program, Pre-MBA, School Counseling, Secondary Education, Social Sciences, Theology, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates, Xavier Alumni

### **KAO BRANDS COMAPNY**-[www.kaobrand.com](http://www.kaobrand.com)

Kao Brands Company is a leading marketer of beauty care products. Innovative business practices and breakthrough product introductions have propelled Kao Brands Company to enjoy world-wide success with its much-loved Jergens skincare products and other popular brands including Biore, Curel, Ban, and the John Frieda professional haircare brands of Sheer Blonde, Brilliant Brunette, Radiant Red, Frizz-Ease, Luxurious Volume, Root Awakening, Full Repair and Precision Foam Colour. We look for innovative, entrepreneurial professionals with fresh ideas who would like to be part of a dynamic growing company.

**Jobs Recruiting:** Marketing Intern, Creative Marketing Intern, Product Development Intern/Co-op, Product Supply Intern/Co-op, Customer Management Intern, **Majors Recruiting:** All Majors  
**Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates, Xavier Alumni

### **KAPLAN TEST PREP AND ADMISSIONS**-[www.kaptest.com](http://www.kaptest.com)

Kaplan Test Prep is the world leader in test preparation and has served millions of students since its founding more than 70 years ago. We provide preparation classes to students for graduate school admission exams such

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as the GRE, GMAT, LSAT, MCAT, PCAT, DAT, and OAT. We offer our students the widest range of personalized study options in the industry, including Classroom Anywhere, where students can learn in an online, real-time, fully interactive environment; On Site, where students can learn in a traditional classroom setting; On Demand, a self-study online option; and One-on-One tutoring, where students can get the most customized preparation for their personal needs and goals.

**Jobs Recruiting:** Campus Manager, **Majors Recruiting:** All Majors, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates, Xavier Alumni

### KENT STATE UNIVERSITY, SCHOOL OF LIBRARY AND INFORMATION SCIENCE-[www.slis.kent.edu](http://www.slis.kent.edu)

As the only American Library Association accredited Master of Library and Information Science (M.L.I.S.) degree program in Ohio and one of the largest in the country, SLIS at Kent State is your key to a challenging career in the library and information science profession. With its world-renowned faculty and state-of-the-art technology, the M.L.I.S. program hosts several areas of study including Museum Studies, Academic Librarianship; Archives and Special Collections; Catalogers - Metadata Children's Librarianship in a Public Library; Digital Libraries; Digital Preservation; Information Technology; K-12 School Librarianship; Library Managers; MLIS-MBA Dual Degree; Public Librarianship; Reference Librarianship; Special Librarianship; and Young Adult Librarianship in a Public Library.

**Jobs Recruiting:** Graduate Students, **Majors Recruiting:** All Majors, **Candidate Level:** Bachelor Degree candidates

### KPMG LLP-[www.kpmg.com](http://www.kpmg.com)

KPMG LLP, the U.S. audit, tax and advisory services firm, operates from 87 offices with more than 23,000 employees and partners throughout the U.S. Our purpose is to turn knowledge into value for the benefit of our clients, our people, and the capital markets.

**Jobs Recruiting:** Audit Internship, Tax Internship, Audit Full Time, Tax Full Time, **Majors Recruiting:** Accounting, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates, Xavier Alumni

### LADD INC.-[www.laddinc.org](http://www.laddinc.org)

LADD Inc. provides a variety of programs and services for people with disabilities, from young adults just leaving high school to older adults who qualify for senior services. Our community-based services are unique in the way we teach independent living skills that will help people become self-sufficient and less dependent on others. Our mission is to facilitate the education of adults with disabilities to realize their aspirations.

**Jobs Recruiting:** Direct Support Professional, **Majors Recruiting:** All Majors, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates, Xavier Alumni

### LIBERTY MUTUAL AGENCY CORPORATION

[www.libertymutualgroup.com/lookinside](http://www.libertymutualgroup.com/lookinside)  
For more than 95 years, our purpose has been to help people live safer, more secure lives, and we look for employees with the drive, commitment and passion to help us make that happen. Liberty Mutual Group offers a wide range of insurance products and services, including personal automobile, homeowners, workers compensation, commercial multiple peril, commercial automobile, general liability, global specialty, group disability, assumed reinsurance, fire, and surety. Liberty Mutual Group ([www](http://www).

[libertymutualgroup.com](http://libertymutualgroup.com)) employs over 45,000 people in more than 900 offices throughout the world.

**Jobs Recruiting:** Claims Trainee, Underwriter Trainee, Associate Product Analyst, Intern, **Majors Recruiting:** Applied Business Economics, Business Undecided, Communication Arts, Criminal Justice, Economics, Finance, General Business, Honors Bachelor of Arts, Management, Management Information Systems, Marketing, Mathematics, Political Science, Sociology, **Candidate Level:** Bachelor Degree candidates

**LONDON COMPUTER SYSTEMS INC.-[www.rentmanager.com](http://www.rentmanager.com)**  
Headquartered in Cincinnati, Ohio, LCS provides comprehensive, industry-leading property management and accounting software. Originally written in 1982, Rent Manager is available as a stand-alone or web-based product. There are currently over 15,000 residential and commercial property managers and owners who use Rent Manager to efficiently and effectively manage their rental properties. LCS has experienced annual growth of 25% or more for over ten consecutive years. Due to our consistent growth, we are continually adding staff to meet the needs of our growing client base and recently more than doubled the size of our facilities in Loveland, Ohio.

**Jobs Recruiting:** Quality Assurance Software Tester, Entry Level Software Developer, Product Support Specialist, **Majors Recruiting:** Computer Science, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates, Xavier Alumni

### LOTH INC.-[www.lothexperts.com](http://www.lothexperts.com)

LOTH is a leader in the workplace product industry with 100 plus years of history. Today Loth operates in two prime Ohio locations, the Greater Cincinnati and Columbus marketplaces. These two markets allow Loth to service its wide range of customers locally, across the country and around the world. As the exclusive Steelcase dealer in Cincinnati and Columbus, LOTH supports its customer with the widest range of workplace knowledge, products and services. LOTH's competitive advantage is creating workplace solutions that address and solve customers' specific business needs.

**Jobs Recruiting:** Sales, Finance, Design, Administrative, **Majors Recruiting:** Accounting, Art, Business Administration, Business Intelligence, Business Undecided, Communication Arts, General Business, Management, Management Information Systems, Pre-MBA, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates, Xavier Alumni

### LUXOTTICA-[www.luxottica.com](http://www.luxottica.com)

Luxottica is the world's leading designer, manufacturer and distributor of premium and luxury prescription frames and sunglasses. Our global headquarters is located in Milan, Italy, with our North America offices

consulting with heart  
accessible leadership  
international diversity  
positive attitude

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located in Mason, Ohio. Luxottica is the parent company for nearly 5,800 optical retailer locations across North America, which includes LensCrafters, Pearle Vision, Sears Optical, Target Optical, Sunglass Hut, Ilori, Optical Shop of Aspen and EyeMed Vision Care. As a global leader in eyewear and eye care, we established OneSight, which is a charitable program that improves vision for those in need worldwide.

**Jobs Recruiting:** Communications Intern, Accounting Intern, Marketing Intern, IT Intern, **Majors Recruiting:** Accounting, Business Administration, Communication Arts, Communication Arts: Advertising, Communication Arts: Electronic Media, Communication Arts: Organizational Com., Communication Arts: Public Relations, Computer Science, Economics, Entrepreneurial Studies, General Business, Management, Management Information Systems, Marketing, **Candidate Level:** Current undergraduates

### **MACY'S, INC., SPONSOR-[www.macyscollege.com](http://www.macyscollege.com)**

Macy's, Inc., with corporate offices in Cincinnati and New York, is one of the nation's premier retailers, with fiscal 2010 sales of \$25 billion. The Macy's brand includes about 810 Macy's department stores and furniture galleries in 45 states, the District of Columbia, Guam and Puerto Rico, as well as macys.com. The Bloomingdale's brand includes 41 department stores and home stores in 12 states, [bloomingdales.com](http://bloomingdales.com), and (as of April 2, 2011) four Bloomingdale's Outlet stores in three states. Macy's, Inc.'s diverse workforce includes approximately 166,000 employees.

**Jobs Recruiting:** Human Resources Executive Development Program, Credit and Customer Services Executive Development Program, Finance/Accounting Executive Development Program, **Majors Recruiting:** All Majors, **Candidate Level:** Bachelor Degree candidates

### **MASTER OF ARTS IN THEOLOGY, XAVIER UNIVERSITY**

[www.xavier.edu/theology](http://www.xavier.edu/theology)

The MA in Theology Program is grounded in the Catholic tradition, is ecumenical and inquiring in spirit, has small evening classes, and offers scholarships up to 50% of the cost of tuition. Thirty semester hours of course work are required, 15 in required courses or areas, 15 in electives. Additional concentrations in social and pastoral ministry or in religious education are also offered.

**Jobs Recruiting:** Graduate students, **Majors Recruiting:** All Majors, **Candidate Level:** Current undergraduates

### **MBA PROGRAM, WILLIAMS COLLEGE OF BUSINESS, XAVIER UNIVERSITY-[www.xavier.edu/mba](http://www.xavier.edu/mba)**

The MBA Programs of Xavier University offer the nationally recognized MBA program in five distinct formats to meet the needs of its students. Highlighted are the Momentum MBA program for full-time students and the Evening Part-Time MBA program for those students who work during the day. These programs are taught by the outstanding Williams College of Business faculty, many of whom are nationally recognized experts in their field. In addition, the MBA programs offer students full access to the MBA Professional Development Center, allowing for career exploration, growth, and development during their studies.

**Jobs Recruiting:** Graduate Student, **Majors Recruiting:** All Majors, **Candidate Level:** Bachelor Degree candidates

### **MELLOTT & MELLOTT, P.L.L.-[www.mellottepa.com](http://www.mellottepa.com)**

Mellott & Mellott is a large, local, southern Ohio CPA firm providing expert and comprehensive accounting, auditing, and tax services to privately held companies, not-for-profit organizations, and high net worth individuals.

**Jobs Recruiting:** Staff I, Tax Intern, **Majors Recruiting:** Accounting, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates

### **MERIDIAN BIOSCIENCE, INC.-[www.meridianbioscience.com](http://www.meridianbioscience.com)**

Meridian Bioscience is a fully integrated life science company that manufactures, markets and distributes a broad range of innovative diagnostic test

kits, purified reagents and related products and offers biopharmaceutical enabling technologies. Utilizing a variety of methods, these products provide accuracy, simplicity and speed in the early diagnosis and treatment of common medical conditions. To learn more about Meridian Bioscience and our career opportunities, visit [www.meridianbioscience.com/careers](http://www.meridianbioscience.com/careers)

**Jobs Recruiting:** Research Associate I, Scientist I - Molecular, Sr. Scientist - Molecular, **Majors Recruiting:** Biology, Chemistry, **Candidate Level:** Bachelor Degree candidates, Master Degree candidates, Xavier Alumni

### **MERIDIAN MARK MANAGEMENT**

[www.meridianmarkmanagement.com](http://www.meridianmarkmanagement.com)

Meridian Mark Management is a local residential home builder, focused on sustainable and green building all at an affordable price. Two lines of homes are offered: Potterhill Homes and Freedom Homes.

**Jobs Recruiting:** New Home Construction Sale Consultants, **Majors Recruiting:** ALL MAJORS, Business Intelligence, Communication Arts, General Business, **Candidate Level:** Bachelor Degree candidates, Master Degree candidates, Xavier Alumni

### **MESSER CONSTRUCTION COMPANY-[www.messer.com](http://www.messer.com)**

Messer Construction Co. is a regional construction manager, general contractor and design-builder with a 78 year track record of proven success. Messer Construction is an employee owned company with offices in nine locations: Columbus, Cincinnati, and Dayton Ohio; Louisville and Lexington Kentucky; Indianapolis, Indiana; and Knoxville & Nashville, Tennessee, and Charlotte, North Carolina. We are a company of builders, with more than 700 construction leaders and innovators.

**Jobs Recruiting:** Co-op, Intern, Full Time, **Majors Recruiting:** Accounting, Computer Science, Management Information Systems, **Candidate Level:** Bachelor Degree candidates

### **MIKE'S CARWASH, INC.-[www.mikescarwash.com/mikeshr](http://www.mikescarwash.com/mikeshr)**

The first Mike's opened in 1948 in Fort Wayne, and today you can get clean, dry and shiny at any of our 37 locations. In Indiana, we have 20 in Indianapolis, six in Fort Wayne and one each in Kokomo, Lafayette and Terre Haute. We also have six locations in Cincinnati, and one in the Dayton (Ohio) area.

**Jobs Recruiting:** Manager in Training, Associate, **Majors Recruiting:** Business Administration, Business Education, Business Intelligence, Business Undecided, E-Business, Entrepreneurial Studies, Management, **Candidate Level:** Bachelor Degree candidates, Current undergraduates

### **NORTH STAR RESOURCE GROUP-[www.northstarfinancial.com](http://www.northstarfinancial.com)**

North Star is one of the most respected and successful insurance-based financial advising firms in the industry. As a recent college graduate, you will have the privilege of being mentored by some of the industry's top rated financial advisors and have access to what is cited as one of the industry's best training programs. Over 80% of North Star's advisors started with the firm straight out of college. If you are looking for a sales/entrepreneurship career with security, then North Star is the place for you. We offer a 3 year comprehensive paid training program. Mentoring/management/leadership opportunities and programs available.

**Jobs Recruiting:** Financial Advisor, Intern, **Majors Recruiting:** All Majors, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates, Xavier Alumni

### **NORTHERN KENTUCKY UNIVERSITY**

[www.gradschool.nku.edu](http://www.gradschool.nku.edu)

NKU is a professional graduate school, providing skills valued in the workplace. Classes are held at night, online and on the weekends. Several of the over 20 master's degrees and graduate certificates can be earned completely online, including the Master of Science in Nursing. NKU also offers a Doctor of Education in Educational Leadership and a Doctor of Education: Nursing Educator Track.

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**Jobs Recruiting:** Graduate Student, **Majors Recruiting:** Agency and Community Counseling, Applied Business Economics, Business Administration, Clinical Counseling, Clinical Nurse Leader, Communication Arts, Communication Arts: Advertising, Communication Arts: Electronic Media, Communication Arts: Organizational Com., Communication Arts: Public Relations, Community Counseling, Computer Science, Counseling, E-Business, Early Childhood Education, Education, Educational Administration, English, Entrepreneurial Studies, Finance, General Business, Health Services Administration, History, Human Resource Development (M.Ed.), International Affairs: Business, International Business, Management, Management Information Systems, Marketing, Middle Childhood Education, Nursing, Nursing Administration, Post MBA Program, Psychology, School Counseling, Secondary Education, Social Work, Special Education, Undecided, Undeclared, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates, Xavier Alumni

### NORTHWESTERN MUTUAL FINANCIAL NETWORK

[www.northwesternmutual.com](http://www.northwesternmutual.com)

Help clients achieve financial security through life insurance, disability insurance, education funding alternatives, and retirement, estate, and business analysis expertise.

**Jobs Recruiting:** Financial Representative, College Financial Representative, **Majors Recruiting:** All Majors, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates, Xavier Alumni

### OFFICE OF GRADUATE SERVICES AT

**XAVIER UNIVERSITY**-[www.xavier.edu/graduate-admission](http://www.xavier.edu/graduate-admission)

The graduate programs in education at Xavier University have provided development and instruction to thousands of educators, counselors and professionals throughout Greater Cincinnati and cities nationwide. Program concentrations are available in traditional teacher education areas as industry-related areas such as school and community counseling, human resource development and sport administration. The Office of Graduate Services helps prospective and current students step by step through the admission, financial aid and registration processes.

**Jobs Recruiting:** N/A, **Majors Recruiting:** Criminal Justice, Early Childhood Education, Education, Educational Administration, Elementary Education, English, Health Services Administration, Human Resource Development (M.Ed.), Middle Childhood Education, Montessori Education, Multicultural Lit. for Children, Music Education, Nursing, Occupational Therapy, Physical Education, Reading Specialist, School Counseling, School Nursing, Secondary Education, Special Education, Sport Administration, Teaching Life Sciences, Teaching Life Sciences and Chemistry, Teaching Life Sciences and Physics, Teaching Physical Sciences, **Candidate Level:** Master Degree candidates, Xavier Alumni

### PAYCOR, INC.-[www.paycor.com](http://www.paycor.com)

Paycor was founded in 1990 with a commitment to putting clients first by delivering exceptional personal service and easy-to-use products. This dual focus has driven strong growth: Today we are one of the nation's largest privately held payroll services providers, with more than 560 associates, 19 offices and 18,000 clients nationwide. Here at Paycor, we are constantly growing and learning new ways to improve our services, products, and most importantly, ourselves. Our core values and diligence have not only contributed to our growth, but have secured us multiple 'Best Places to Work' honors.

**Jobs Recruiting:** Client Sales Representative, Software Developer, Client Service Rotation Associate, **Majors Recruiting:** Accounting, Business Administration, Business Undecided, Computer Science, Finance, General Business, Human Resources, Management, Management Information Systems, Marketing, **Candidate Level:** Bachelor Degree candidates, Current undergraduates

### PEACE CORPS-[www.peacecorps.gov](http://www.peacecorps.gov)

The Peace Corps traces its roots and mission to 1960, and is committed to being an agency of the federal government devoted to world peace and

friendship. Since that time, 200,000+ Peace Corps Volunteers have served in 139 host countries. Today's Peace Corps is more vital than ever, working in emerging and essential areas such as information technology and business development, environmental preservation, and contributing to the President's Emergency Plan for AIDS Relief. Peace Corps Volunteers continue to help countless individuals who want to build a better life for themselves, their children, and their communities.

**Jobs Recruiting:** Peace Corps Volunteer, **Majors Recruiting:** All Majors, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates, Xavier Alumni

### PEP PROMOTIONS-[www.peppromotions.com](http://www.peppromotions.com)

Pep is a team of strategy, creative, marketing, and project management professionals who lead the industry in consistently delivering marketing promotions on-time, on-budget and on-strategy. Our experienced personnel manage promotions representing over 100 brands for 25 clients in consumer healthcare, franchise food, finance, business-to-business and consumer packaged goods industries. Headquartered in Cincinnati, Pep has operations in five U.S. cities. As a certified Minority Business Enterprise, we are also committed to recruiting the best, diverse talent and training them to be even better.

**Jobs Recruiting:** Account Coordinator, Account Executive, **Majors Recruiting:** Business Undecided, Communication Arts, Communication Arts: Advertising, Communication Arts: Public Relations, Management, Marketing, **Candidate Level:** Bachelor Degree candidates, Current undergraduates

### PHILLIPS EDISON & COMPANY-[www.phillipsedison.com](http://www.phillipsedison.com)

Phillips Edison & Company is a fully integrated retail real estate company with a portfolio of more than 25 million square feet of neighborhood shopping centers across the country. Since 1990, our primary mission has been to purchase under-performing, grocery-anchored properties and maximize their value through hands-on leasing, management and redevelopment. Our continued growth and success reflect the efforts of a unique team of talented, dedicated professionals. An exceptional level of in-house expertise in every discipline of the shopping center industry allows us to pursue new opportunities and consistently achieve our goals.

**Jobs Recruiting:** Property Accountants, Accounting & Finance Interns, Application Developer, **Majors Recruiting:** Accounting, Business Administration, Computer Science, Finance, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates, Xavier Alumni

### PRICEWATERHOUSECOOPERS LLP-[www.pwc.com/getstarted](http://www.pwc.com/getstarted)

PricewaterhouseCoopers LLP (PwC) helps clients meet the challenges and opportunities in the areas of assurance, tax, and advisory. Over 163,000 people across our global network share experience combined with knowledge of local, state and US national issues to our clients. At PwC, you will be part of a learning culture, where collaboration is encouraged, excellence is rewarded, and diversity is valued. We offer a career progression that allows for a variety of challenging opportunities. We provide unparalleled coaching, career development programs, and technology-driven methodologies to help you provide quality service to our clients.

**Jobs Recruiting:** Full Time Assurance Associate (Including Risk Assurance), Full Time Tax Associate, Assurance Intern (Including Risk Assurance), Tax Intern, Advisory Intern and Full Time Advisory Associate, **Majors Recruiting:** Accounting, Business Undecided, Computer Science, Finance, Management Information Systems, Pre-MBA, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates

### PROCTER & GAMBLE COMPANY-[www.pg.com](http://www.pg.com)

Everyday P&G brings your family solutions for everyday life with brands like Tide, Crest, Bounty, Pampers and Duracell. We have a diverse community of nearly 138,000 employees in 80 countries worldwide. As a leader in scientific research and technology, P&G is committed to

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developing and marketing products that are designed with the consumer in mind. For more information or to apply go to [www.pg.com](http://www.pg.com).

**Jobs Recruiting:** Management Positions, Interns, **Majors Recruiting:** Accounting, Applied Biology, Applied Chemistry, Applied Physics/Engineering, Business Administration, Chemical Science, Communication Arts: Advertising, Communication Arts: Electronic Media, Communication Arts: Organizational Com., Communication Arts: Public Relations, E-Business, General Business, Management, Marketing, Social Sciences, **Candidate Level:** Bachelor Degree candidates, Master Degree candidates, Xavier Alumni

### QUAD/GRAPHICS-[www.qg.com](http://www.qg.com)

Quad/Graphics is the quintessential American business success story. By doing things differently and better for almost 40 years, we've grown from humble beginnings in rural Pewaukee, Wis., into the world's second largest provider of print and multichannel solutions. Our 2010 acquisition of Worldcolor and our new status as a publicly held company strengthen both our industry position and financial stability. This keeps us at the vanguard, where we're consistently uncovering the next revolutionary idea to push print's potential and make it more relevant, cost effective and profitable.

**Jobs Recruiting:** Corporate Trainee, **Majors Recruiting:** All Majors, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates, Xavier Alumni

### ST. GEORGE'S UNIVERSITY-[www.sgu.edu](http://www.sgu.edu) Schools of Medicine and Veterinary Medicine

**Jobs Recruiting:** MD, DVM, **Majors Recruiting:** All Majors, **Candidate Level:** Current undergraduates

### SAINT LOUIS UNIVERSITY, THE GRADUATE SCHOOL [www.graduate.slu.edu](http://www.graduate.slu.edu)

Saint Louis University has been offering graduate education since 1832, and is the oldest university west of the Mississippi River. SLU is ranked among the top Jesuit institution in the nation and offers over 60 graduate academic disciplines. Visit our website at [graduate.slu.edu](http://graduate.slu.edu)!

**Jobs Recruiting:** N/A, **Majors Recruiting:** All Majors, **Candidate Level:** Xavier Alumni

### SMARTRAVEL, LLC.-[www.mysmartravel.com](http://www.mysmartravel.com)

SmarTravel is a travel company offering great vacations at wholesale prices. SmarTravel offers its clients the opportunity to vacation in many popular resort areas, where the company and its partners own, lease, or otherwise have access to resort accommodations. SmarTravel utilizes a simple and proven concept: to buy vacations in bulk and pass the savings on to the traveler. Ohio business man and community leader David Wise began the business in 2001 with the goal of providing families with affordable quality vacations.

**Jobs Recruiting:** Part-time Promotional Event Reps, Full-time Inside Sales Reps, Marketing Interns, **Majors Recruiting:** All Majors, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates, Xavier Alumni

### SOCIUS-[www.socius1.com](http://www.socius1.com)

Socius, Latin for "partner" or "ally," is an internationally recognized business consulting firm with a customer base of more than 1,000 clients and over 25 years of experience. Socius specializes in providing ERP, CRM, Business Intelligence, and Collaboration solutions from Microsoft Dynamics and Sage, as well as technology based on Microsoft Office SharePoint Server. Headquartered in Dublin, Ohio, we proudly serve clients across the Midwest and beyond from our offices in Ohio, Kansas City, North Dakota, and California. Socius employees enjoy a team-based culture and continual opportunities for growth and development.

**Jobs Recruiting:** Associate Consultant, **Majors Recruiting:** Accounting, Management Information Systems, **Candidate Level:** Bachelor Degree candidates

### SOGETI USA-[www.us.sogeti.com](http://www.us.sogeti.com)

Sogeti USA is a premier provider of information technology services to businesses and public-sector organizations worldwide. Operating in 23 U.S. locations, Sogeti builds strong relationships with organizations in the local business community, primarily serving Fortune 2000 organizations. As innovators with a sophisticated command of business and technology, and strong project management expertise, Sogeti is a leader in helping clients to develop and implement practical IT solutions to run their businesses better.

**Jobs Recruiting:** Application Developers, Testers, Project Managers, Business Analysts, **Majors Recruiting:** Business Intelligence, Computer Science, Management Information Systems, **Candidate Level:** Bachelor Degree candidates

### STANDARD TEXTILE-[www.standardtextile.com](http://www.standardtextile.com)

Standard Textile Co. Inc. is recognized as the global leader in the manufacturing of healthcare, hospitality, & institutional textiles, apparel, surgical, incontinence care, decorative products & linen management services. STC is a global organization committed to integrity, leadership, & customer service. We offer environmentally friendly products, friendly and diverse co-workers, and a strong commitment to ethical business conduct. Standard Textile associates enjoy competitive pay and benefits including health, dental, vision, 401(k) and paid time off program.

**Jobs Recruiting:** Sales Intern, Technical Services Intern, **Majors Recruiting:** Applied Chemistry, Applied Physics/Engineering, Chemical Science, Chemistry, Economics, Entrepreneurial Studies, General Business, Human Resources, International Business, Management, Marketing, Natural Sciences, Quality Improvement, Social Sciences, **Candidate Level:** Bachelor Degree candidates, Current undergraduates

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## Xavier University 2011 Fall Career Fair Organizations, Businesses & Graduate Programs

### TALBERT HOUSE-[www.talberthouse.org](http://www.talberthouse.org)

Talbert House was founded in 1965 as an experiment to integrate ex-offenders back into the community. Today, the Agency operates multiple service sites with its affiliate, Centerpoint Health, throughout Greater Cincinnati with a broad range of services in four key areas: substance abuse, mental health, community corrections and welfare-to-work with a continuum of care that includes prevention, assessment, treatment and reintegration services. These services are provided to a broad-based population with the agency's mission in mind: to improve social behavior and enhance personal recovery and growth.

**Jobs Recruiting:** Clinical Service Provider (Therapist/Social Worker), Case Manager, Activity and Security Monitor/Youth Care Provider, TBD (visit booth for more information), **Majors Recruiting:** Accounting, Agency and Community Counseling, Clinical Counseling, Community Counseling, Corrections, Counseling, Criminal Justice, Psychology, Social Sciences, Social Work, Sociology, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates, Xavier Alumni

### TARGET CORPORATION-[www.target.com/careers](http://www.target.com/careers)

At Target, we have a vision: to become the best - the best culture and brand, the best place for growth and the company with the best reputation. We offer an inclusive, collaborative and energetic work environment that rewards those who perform. We deliver engaging, innovative and on-trend experiences for our team members and our guests. We invest in our team members' futures by developing leaders and providing a breadth of opportunities for professional development. It takes the best to become the best, and we are committed to building a team that does the right thing for our guests, shareholders, team members and communities.

**Jobs Recruiting:** Stores Executive Team Leader, Stores Executive Intern, **Majors Recruiting:** All Majors, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates, Xavier Alumni

### TEACH FOR AMERICA-[www.teachforamerica.org](http://www.teachforamerica.org)

Teach For America is the national corps of outstanding recent college graduates - of all academic backgrounds and career interests - who commit two years to teach in urban and rural public schools and become lifelong leaders for expanding educational opportunity for ALL children. Each year, Teach For America selects a diverse corps of individuals who have the skills and commitment to make a real impact on students. Teach For America trains all corps members during a rigorous pre-corps summer training; places them as teachers with full salary and benefits; and ensures their professional development during their two years as a corps member and beyond.

**Jobs Recruiting:** Corps Member, **Majors Recruiting:** All Majors **Candidate Level:** Bachelor Degree candidates, Master Degree candidates, Xavier Alumni

### THE KROGER COMPANY-[www.kroger.com](http://www.kroger.com)

Kroger, a Fortune 22 company and one of the nation's largest retail grocery chains, employs more than 326,000 associates who serve customers in 2,475 supermarkets and multi-department stores in 31 states. Kroger also operates 40 food processing plants in the U.S. We want to be your employer of choice by valuing people and professionally managing our business. We want to further enhance the quality of your career by providing challenging, purposeful and rewarding development in areas such as Accounting, IT, Engineering, Internal Audit, Procurement, Finance, Legal, Logistics, Pharmacy, Retail and Advertising. For more information about the Company, please visit [www.kroger.com](http://www.kroger.com).

**Jobs Recruiting:** CTP (Various Disciplines), Intern (Various Disciplines), Internal Audit, Retail Management, Process Improvement **Majors Recruiting:** Computer Science, Finance, Human Resource Development (M.Ed.), Human Resources, Management, Management Information Systems, Marketing, Quality Improvement **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates

### THE NIELSEN COMPANY, SPONSOR-[www.nielsen.com](http://www.nielsen.com)

Do you know what consumers buy? What consumers watch? Nielsen Knows! Nielsen is the world's leading marketing and media information company. We're passionate about measuring and analyzing how people interact with digital and traditional media, and in-store environments-locally and globally. Businesses worldwide use our services to better manage their brands, launch and grow product portfolios, and optimize their media purchase mix. Nielsen knows...great minds don't think alike! We encourage and reward creativity, fresh thinking and a blend of diverse perspectives. EOE/AA/M/F/D/V

**Jobs Recruiting:** Analyst, Professional Services Analytics Program, Intern, Professional Services Analytics Program, **Majors Recruiting:** All Majors, **Candidate Level:** Bachelor Degree candidates, Current undergraduates

### THE REYNOLDS & REYNOLDS COMPANY-[www.reyrey.com](http://www.reyrey.com)

The Reynolds and Reynolds Company is the automotive industry's largest and most trusted provider of automobile dealership software, business forms and supplies, and professional services to help dealerships improve business results. We are rooted in a legacy of innovation, working to create solutions and services designed to help retailers sell more cars, reach more customers, and improve their profitability. At Reynolds and Reynolds, we look for talented individuals to join our team of professionals. We believe that our success is built on the abilities of our associates and strive to create a challenging and rewarding environment where all individuals are respected and encouraged to grow in their career.

**Jobs Recruiting:** Customer Solutions Specialist, Network Technician, Software Developer, Remote Customer Trainer, **Majors Recruiting:** Business Administration, Business Intelligence, Business Undecided, Communication Arts, Computer Science, General Business, Liberal Arts, Management, Management Information Systems, Marketing, Psychology, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates, Xavier Alumni

How do you measure what people *watch* and *buy*?

nielsen  
.....

Nielsen knows.

## WHAT DOES NIELSEN OFFER?

Nielsen is the world's leading global marketing and media information company. Diversity is key to our success in providing clients with information they need to succeed. We encourage and reward creativity, fresh thinking and a blend of diverse perspectives. The Nielsen Company is privately held and active in more than 100 countries, with headquarters in New York.

The Nielsen Company's **Emerging Leaders Program** offers recent college graduates a powerful and unique career-forming experience. We provide a launching pad within the exciting world of global marketing information and media, consumer insights and trade shows, where Nielsen is an industry leader.

For more information, please visit [www.nielsen.com](http://www.nielsen.com).

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The advertisement features a dark background with white text and icons. At the top, a white speech bubble contains the question 'How do you measure what people watch and buy?'. Below this is the Nielsen logo, consisting of the word 'nielsen' in a lowercase sans-serif font with a dotted line underneath. To the right of the logo is another white speech bubble containing the phrase 'Nielsen knows.'. Below these elements is the heading 'WHAT DOES NIELSEN OFFER?' in a bold, uppercase sans-serif font. The main body of text describes Nielsen's role as a global marketing and media information company, highlighting its diversity and the Emerging Leaders Program for recent college graduates. At the bottom, there are four circular icons: a globe, a laptop, a mobile phone, and a computer mouse. A copyright notice is located at the very bottom of the graphic.

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### **TOTAL QUALITY LOGISTICS, INC.-**[www.tqljobs.com](http://www.tqljobs.com)

TQL is a fast-paced, energetic transportation sales organization and is currently the nation's 4th largest third party logistics firm. As TQL continues to expand in Cincinnati and nationwide, we plan to grow our business by hiring confident individuals who will work hard to achieve success. Our team environment, unlimited earning potential and dedication to your success through training and development provides an ideal setting for the right entry to mid-level candidate. "Service" at TQL goes beyond how we treat our clients and carriers. We utilize our greatest assets, our employees and facility, to make a positive impact in our community.

**Jobs Recruiting:** Sales, Inside Sales, Entry Level Sales, Sales Account Executive, **Majors Recruiting:** All Majors, **Candidate Level:** Bachelor Degree candidates

### **TOYOTA MOTOR ENGINEERING & MANUFACTURING NORTH AMERICA, INC.-**[www.toyota.com](http://www.toyota.com)

Toyota Motor Engineering & Manufacturing North America, Inc. (TEMA), is responsible for Toyota's engineering design, development, R&D, and manufacturing activities in the U.S., Canada and Mexico. TEMA operates 13 parts and vehicle manufacturing plants across North America.

**Jobs Recruiting:** Purchasing, Production Control, Accounting & Finance, Among others, **Majors Recruiting:** Accounting, Business Administration, Human Resources, Pre-MBA, Quality Improvement, Taxation, **Candidate Level:** Current undergraduates

### **UNIVERSITY OF CINCINNATI COLLEGE OF LAW**

[www.law.uc.edu](http://www.law.uc.edu)

The University of Cincinnati College of Law is the nation's premier, small, urban, public law school. As the fourth oldest continuously operating law school in the country, students benefit from access to groundbreaking centers and institutes like the Center for Race, Gender and Social Justice, the Corporate Law Center, the Urban Morgan Institute for Human Rights, the Ohio Innocence Project, and the Entrepreneurship and Community Development Clinic. While UC is one of America's top 20 public research institutions and boasts a total student population of over 41,000, UC Law remains one of the smallest law schools in the country.

**Jobs Recruiting:** Law student, **Majors Recruiting:** All Majors **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates, Xavier Alumni

### **UNIVERSITY OF CINCINNATI JAMES L. WINKLE COLLEGE OF PHARMACY-**[www.pharmacy.uc.edu](http://www.pharmacy.uc.edu)

The PharmD (Doctor of Pharmacy) program at the University of Cincinnati is a nationally recognized, professional graduate doctor of pharmacy program. The program engages students in a rigorous curriculum that includes didactic coursework and experiential learning that begins in the first professional year. Small class sizes allow students to learn from our expert faculty and provide a strong academic foundation to students that is proven by the fact that our students consistently score in the top 20% of those who take the NAPLEX exam to become a licensed pharmacist. Our job placement rate is 100% at the time of graduation from the PharmD program.

**Jobs Recruiting:** PharmD applicants, **Majors Recruiting:** Applied Biology, Applied Chemistry, Biology, Chemical Science, Chemistry, Pre-Pharmacy, **Candidate Level:** Bachelor Degree candidates, Current undergraduates

### **UNIVERSITY OF DAYTON GRADUATE PROGRAMS**

[www.udayton.edu/education/te/index.php](http://www.udayton.edu/education/te/index.php)

Attentive faculty. Small class size. Career-related experiences. The University of Dayton provides all this – and more – to our graduate students. Our challenging academic programs prepare students to take the next step – into further education, a new career or along a path already designed. UD faculty and staff make it happen. Their knowledge, expertise,

personal attention and accessibility are fundamental reasons graduate students choose the University of Dayton. Join our community and live the UD experience.

**Jobs Recruiting:** Education, **Majors Recruiting:** Education **Candidate Level:** Master Degree candidates

### **UNIVERSITY OF KENTUCKY-**[www.gattonmba.uky.edu](http://www.gattonmba.uky.edu)

The One-Year Program at the Gatton College of Business & Economics offers a cutting-edge graduate business education that prepares students for today's competitive environment in 11 months. The immersive program engages students in an educational environment rich in projects, real-world skill development, and cross-disciplinary thinking. In less than one year you will have the comprehensive knowledge, hands-on business experience and emergent leadership skills that employers worldwide seek.

**Jobs Recruiting:** All Majors, **Majors Recruiting:** All Majors **Candidate Level:** Current undergraduates

### **UNIVERSITY OF KENTUCKY MARTIN SCHOOL OF PUBLIC POLICY & ADMINISTRATION-**[www.martin.uky.edu](http://www.martin.uky.edu)

The James W. Martin School of Public Policy and Administration is an academic, research, and service unit of the University of Kentucky Graduate School located in Lexington, KY. We have three degree programs: a Master of Public Administration, a Master of Public Policy and a Ph.D in Public Administration.

**Jobs Recruiting:** MPA Students, MPP Students, Ph.D Students **Majors Recruiting:** All Majors, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates, Xavier Alumni

### **UNIVERSITY OF TOLEDO COLLEGE OF LAW**

[www.law.utoledo.edu](http://www.law.utoledo.edu)

Founded in 1906, the University of Toledo College of Law is a vibrant community of outstanding faculty, students, and alumni who are making a difference across the country and around the world. We offer a rich and engaged classroom experience guided by faculty members who are leaders in their fields and a wide range of programs designed to help you develop and sharpen the practical skills you will need. From your first day on campus, you will be part of a close-knit community committed to your success.

**Jobs Being Recruited:** - Graduate Students, **Majors Being Recruited:** - All Majors, **Candidate Level:** Bachelor Degree candidates

### **UNITED STATES MARINE CORPS-**[www.marineofficer.com](http://www.marineofficer.com)

The Marine Corps makes these three commitments: We will make Marines. We will win our Nation's battles. We will develop quality citizens.

**Jobs Recruiting:** Marine Officer, **Majors Recruiting:** All Majors **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates, Xavier Alumni

### **USBANK-**[www.usbank.com/careers](http://www.usbank.com/careers)

Minneapolis-based U.S. Bancorp (NYSE: USB), with \$321 billion in assets, is the parent company of U.S. Bank National Association, the 5th largest commercial bank in the United States. The company operates 3,086 banking offices, 5,086 ATMs in 25 states, and provides a comprehensive line of banking, brokerage, insurance, investment, mortgage, trust and payment services products to consumers, businesses and institutions. U.S. Bancorp and its employees are dedicated to improving the communities they serve, for which the company earned the 2011 Spirit of America Award, the highest honor bestowed on a company by United Way.

**Jobs Recruiting:** Management, Sales, Marketing, **Majors Recruiting:** Business Undecided, Finance, Liberal Arts, Management, Marketing, **Candidate Level:** Bachelor Degree candidates

## Xavier University 2011 Fall Career Fair Organizations, Businesses & Graduate Programs

**U.S. NAVY**-[www.navy.com](http://www.navy.com)

United States Navy - A global force for good.

**Jobs Recruiting:** Nuclear Propulsion Engineers, Naval Aviators, Engineering Duty Officers, Cyber Warfare Engineers, **Majors Recruiting:** All Majors, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates, Xavier Alumni

**VEGA AMERICAS, INC. (FORMERLY OHMART/VEGA)**

[www.vega-americas.com](http://www.vega-americas.com)

For over 60 years, Ohmart/VEGA has provided industry-leading products for the measurement of level, density, weight, and pressure. The company's enduring mission is "to deliver innovation measurement solutions worldwide." A global corporation located in Cincinnati, Ohio, Ohmart/VEGA combines manufacturing, distribution, and service for products that represent the most sophisticated process measurement technologies anywhere in the world. We believe that future of instrumentation lies in the ability to produce high quality, innovative products that keep pace with technology, and provide service and value to our customers.

**Jobs Recruiting:** Sales Co-op, Marketing Co-op, Operations Management Co-op, Graphic Design Co-op, International Business Co-op, **Majors Recruiting:** Business Administration, Economics, Entrepreneurial Studies, General Business, International Affairs: Business, International Studies, Management, Marketing, **Candidate Level:** Bachelor Degree candidates, Current undergraduates

**VONLEHMAN & COMPANY**-[www.vlcpa.com](http://www.vlcpa.com)

VonLehman is a public accounting and advisory service firm established in 1946. With offices in Blue Ash and Ft. Mitchell, we offer co-op opportunities in audit and tax.

**Jobs Recruiting:** Accounting Co-ops, **Majors Recruiting:** Accounting, **Candidate Level:** Bachelor Degree candidates

**WAFFLE HOUSE, INC**-[www.whcareers.com](http://www.whcareers.com)

Quick-service restaurant chain with more than 1500 locations across 26 states offering operations management career opportunities to those with smarts and stamina.

**Jobs Recruiting:** Unit Manager, District Manager, Division Manager, **Majors Recruiting:** All Majors, **Candidate Level:** Xavier Alumni

**WALGREENS**-[www.careers.walgreens.com](http://www.careers.walgreens.com)

Walgreens is America's best-known, largest-volume, most-trusted pharmacy retailer. Founded in 1901, Walgreens serves more than 5.9 million customers daily and each store averages approximately \$9 million in annual sales. In 2010, sales reached \$67.4 billion, marking our 35th consecutive year of record sales and earnings.

**Jobs Recruiting:** Open, **Majors Recruiting:** All Majors, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates

**WALMART**-[www.walmartstores.com](http://www.walmartstores.com)

As the world's largest private employer, we have 2.1 million associates and more than 9667 retail locations worldwide. Plus, 5,236 of those stores are outside of the U.S. in 28 countries including China, India, Mexico, Japan and the U.K. As a recent or soon-to-be college graduate, you are looking for a career that challenges you with exciting work and

rewards you for working hard. Join a company that respects you and the community you live in. We are making a difference in the communities we serve.

**Jobs Recruiting:** Assistant Store Manager Trainee, Intern, **Majors Recruiting:** All Majors, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates, Xavier Alumni

**WESTERN & SOUTHERN FINANCIAL GROUP**

[www.westernsouthern.com](http://www.westernsouthern.com)

Western & Southern Financial Group, a Fortune 500 company, is a dynamic family of diversified financial services companies that provides life insurance, annuities, mutual funds, retirement planning and investment products and services to help millions of consumers nationwide to plan and protect their financial futures. With more than 5,000 associates and more than 50,000 individuals in our selling group, Western & Southern Financial Group offers consumers and businesses the financial products and services they require to meet their insurance needs and investment goals.

**Jobs Recruiting:** Accounting Interns, Rotational Interns, **Majors Recruiting:** Accounting, Finance, General Business, **Candidate Level:** Bachelor Degree candidates, Current undergraduates

**WHEELING JESUIT UNIVERSITY**-[www.wju.edu](http://www.wju.edu)

Wheeling Jesuit University offers the following graduate level programs: Doctor of Physical Therapy, Master of Business Administration (MBA), Master of Science in Accountancy (MSA), Master of Science in Nursing, Master's in Education Leadership (MEL) -online Master of Science in Organizational Leadership Accelerated Certification for Teaching (ACT) program provides licensure for non-education majors - online

**Jobs Recruiting:** Physical Therapist, School Principal / Superintendent, School Teacher, Nurses, Business Leaders, **Majors Recruiting:** All Majors, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates, Xavier Alumni

**XAVIER UNIVERSITY, GRADUATE PROGRAM IN HEALTH SERVICES ADMINISTRATION**-[www.xavier.edu/mhsa](http://www.xavier.edu/mhsa)

Xavier University's graduate program in health services administration offers a rigorous curriculum that integrates both theory and practical experience. This combination fully equips its students to hold management, executive and other leadership positions in a wide range of fields in the health services industry, including hospitals, health systems, group practice, insurance, long-term care, consulting, government and the military. To learn more, email [swiftce@xavier.edu](mailto:swiftce@xavier.edu) or visit our website at [www.xavier.edu/mhsa](http://www.xavier.edu/mhsa)

**Jobs Recruiting:** Prospective Students interested in earning a Master's in Health Services Administration, **Majors Recruiting:** All Majors, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Xavier Alumni

**XU ROTC DEPT**-[www.xavier.edu/militaryscience](http://www.xavier.edu/militaryscience)

Xavier Army ROTC

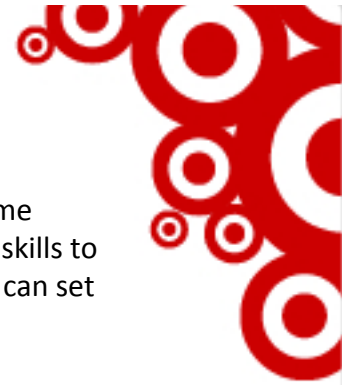
**Jobs Recruiting:** Army Officer, **Majors Recruiting:** All Majors, **Candidate Level:** Bachelor Degree candidates, Current undergraduates, Master Degree candidates, Xavier Alumni



To stay up-to-date on events, job postings, and career tips, "Like" the Xavier University Career Services Center page on Facebook.



# How To Make a Good Impression on Recruiters



There are many recruiting situations you'll encounter as you look for a job. Here are some helpful tips you may find applicable to many companies. We want to help you use your skills to your advantage in a variety of recruitment settings including a career fair – settings that can set you up for interviewing.

## How Should You Impress In Any Setting?

Smile. Make eye contact. Attend recruiting sessions. Come equipped with plenty of resumes. Research the company. Have questions ready to ask.

## 4 Tips to Impress

1. Develop and practice four or five 60-second power stories: You'll be ready to tell the recruiter about your experience without rambling. These stories are your advertising; they help sell you. This is your chance to make your case, your stories are exhibits A, B, and C. You can later use these for your interviews. Think of experiences that show:
  - Drive, Motivation, and Passion.
  - Initiative- ability to act without being told.
  - Persuasiveness- ability to influence others.
  - Good judgment and responsibility- making wise decisions.
  - Analytical skills- ability to assess a situation and respond.
  - Organizational skill and ability to develop and follow through on a plan.
  - Leadership- ability to motivate others and push projects along.
  - Strong communication skills.
2. Pick your top stories, the four or five that are most impressive.
3. Put your story together. Describe the situation and what you did – tell the story of your response to the challenge. Describe the outcome – In no more than 3 to 4 sentences, describe the results.
4. Practice your stories. This may be uncomfortable, but practice and polish your stories in the mirror or with friends to make sure they make sense and that you know them well. When you know them well, even your nervousness won't derail them. In fact, knowing your stories will reduce your nervousness.

## Career Fairs – Making an Impact

Introduce yourself. Give the recruiter your resume. Drive the conversation; ask questions. Weave in one of your power stories. Don't monopolize the recruiter's time. Ask for a business card; follow up with an email.

## Company Information Session – What Do You Do There?

- Network after the info session. Introduce yourself. Give out your resume. Show your passion and enthusiasm.
- Ask questions during the Q&A session. It helps show the recruiter that you got something out of the presentation.



*by Elizabeth Bonarrigo  
Field Campus Recruiter, Target*

# UPCOMING FALL 2011 PROGRAMS, EVENTS, WORKSHOPS AND PRESENTATIONS

DATE	DAY	PROGRAM	TIME	LOCATION
<b>SEPTEMBER</b>				
9/14/11	Wed	Resumes, Strategies, Success! With Insights by Macy's	4:00-5:00 p.m.	Library, Room 130
9/14/11	Wed	How to Make the Career Fair Work for You Presented by Procter & Gamble	5:00-6:00 p.m.	Alter Hall Kelly Auditorium
9/15/11	Thur	Career Fair Prep Walk-Ins by Reynolds & Reynolds	11:00-1:00 p.m.	Career Services, CLC 530
9/15/11	Thur	Conducting an Effective Job or Internship Search Presented by Reynolds & Reynolds	5:00-6:00 p.m.	Library, Room 130
9/16/11	Fri	Career Fair Prep Walk-Ins by PQ Systems	11:00-1:00 p.m.	Career Services, CLC 530
9/19/11	Mon	Career Fair Prep Walk-Ins by TQL	1:30-3:30 p.m.	Career Services, CLC 530
9/19/11	Mon	Procter & Gamble Information Session & Networking	5:00-7:00 p.m.	Schiff Conf. Center, Cintas
9/20/11	Tues	Fall Career Fair: Jobs, Internships, Graduate Programs	3:00-6:00 p.m.	Cintas Center
9/28/11	Wed	Uncensored: Personal Branding- How Image Impacts Perception	5:30-7:00 p.m.	Gallagher, Room 330
<b>OCTOBER</b>				
10/4/11	Tues	Acing the Interview, Presented by TQL	5:00-6:00 p.m.	Library, Room 130
10/5/11	Wed	Careers In...Service Professions	5:30-7:00 p.m.	Gallagher, Clock Tower Lnge
10/6/11	Thur	Workforce Recruitment Program information Session	5:00-6:00 p.m.	Gallagher, Clock Tower Lnge
10/11/11	Tues	Post Graduate Volunteer Fair	4:00-6:30 p.m.	Gallagher, Greenspace
10/19/11	Wed	Xavier University Mentoring Program Fall Kick-Off	5:00-6:30 p.m.	Cintas Center
10/25/11	Tues	Graduate School 101 Workshop	5:00-6:00 p.m.	Gallagher, Clock Tower Lnge
<b>NOVEMBER</b>				
11/2/11	Wed	Uncensored: The Hidden Job Market- It's Not What You Think!	5:30-7:00 p.m.	Gallagher, Clock Tower Lnge
11/12/11	Sat	Fall Mentoring Fun Outing-Xavier Women's BB Game	2:00 p.m.	Cintas Center
11/14/11	Mon	Professional Networking & Etiquette Dinner	5:00-7:30 p.m.	Cintas Center
11/17/11	Thur	Discernment Dinner	4:00-6:30 p.m.	Location TBA
<b>DECEMBER</b>				
12/1/11	Thurs	Using Your Break Wisely	4:00-5:00 p.m.	CLC, Room 413

Check eRecruiting daily for upcoming **Employer Information Sessions** here on Campus. [www.xavier.experience.com](http://www.xavier.experience.com)

*Attend the Spring Career Fair Next Semester*



CAREER SERVICES CENTER  
**SPRING CAREER FAIR**  
 FEBRUARY 2012  
 JOBS • INTERNSHIPS • GRADUATE PROGRAMS

Check the Career Services website for details | [www.xavier.edu/career](http://www.xavier.edu/career)