

XAVIER UNIVERSITY

Climate of Respect

Each of us at Xavier University wants to create a campus environment in which the Mission of the University can be readily realized. Xavier's Mission is to be a community of inquiry in the Catholic, Jesuit tradition dedicated to forming students intellectually, morally and spiritually, with rigor and compassion, toward lives of solidarity and service. Only a campus environment of mutual respect and genuine care for all individuals enables this Mission to be realized.

All forms of harassment are behaviors that destroys Xavier's campus environment. While the determination of what constitutes harassment will vary according to the particulars of a specific occurrence, Xavier's Harassment Code and Accountability Policy (HCAP) generally describes harassing behavior as adversely affecting the working or learning environment of students, faculty, and staff.

As technology increasingly becomes part of Xavier's living and learning environment, it must be noted that although its use enhances communication options in positive ways, that it can also be used as a means to harass. Harassment of any kind will not be tolerated at Xavier University.

Members of the Xavier community believing themselves to be harassed in any form, or who would have questions concerning the HCAP should contact either:

Assistant Vice President for Human Resources

Or

*Dean of Students - Division of Student Life and Leadership
Senior Student Affairs Advocate*

For a complete copy of the Harassment Code and Accountability Policy visit:
<http://www.xavier.edu/hr/docs/Employees/harassmentcode.pdf>

I acknowledge being informed of the above mentioned policy and I agree to abide by the rules and procedures as outlined in said Policy.

First Name: _____ Last Name: _____

Banner ID#: 000 _____